

Pare Excellence

Personnel Practitioners:
Food, Beverage, Packaging,
and Agriculture

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We guide, recruit, and select professional, technical and managerial experts for the Food, Beverage, Packaging and Agricultural industries country wide, into Africa, and the Middle East, and will understand your specialised needs.

**Positions become vacant on a daily basis and are updated daily on our website. For a wider selection, consult our website www.parexcellancehr.co.za
Mariana Wait du Plessis (011) 888-3433**

'info@agriworldsa.com'

A – LABORATORY

B - QUALITY CONTROL/ASSURANCE (Q.C./Q.A.)

QC/QA/FOOD SAFETY MNGR, EAST AFRICA

R550-650 000 tctc

ND/B.Tech.Food Tech/Food Safety;MS Office;FSSC 22 000/BRC/HACCP;Auditing;(HPP);4-5 yrs exp. processed edible oils QA/FS Specialist food mnfc;Co.Rep.responsible for all Lab./QC staff/ensure all products within QC/FS specs/develop/implement/train/docs cntl/audit/certification/renewal/compliance/CI FSMS/QMS/TACCP/VACCP/EPP/recall SOP/FSSC 22 000/BRC/FS Modernisation Act/FDA registration/export approval/import permits/export phytosanitation/premises by-laws/Kosher/ Halaal,mngt audits prep./3rd party supplier audits/customer inspections/certification,ensure responsible staff/distributors/customers keep plant and docs updated/within QMS/FSMS/micro/ nutritional/food packaging/labelling and agrochem.MRL certification and customer country legislation requirements,guide micro/chem./environ/RPM/in-process/final testing/COA/docs cntl/ equip.maint./calibration/ verification,guide PRP for cntl cleaning/sanitation/envIRON.micro/ chemicals/pests/foreign material/agrochem/metal residues,co-ordinate HACCP assessments as per documented triggers/prep.for/hold an FSMS review meeting annually/ensure post meeting action/ NCR/RCA/CAPA/CI,guide Docs Assistant in cntl of internal audits program/action requests/trace & recall/approved supplier details,ensure Procurement update approved supplier register/details for new suppliers & products,sign purchase orders/liase Buyers/customers re.new projects/ products/processes/support R & D customer input/docs/extraordinary external nutritional/micro/ chem.testing,mngt appointments/leave/discipline/team activities/meetings/profiles,coordinate training needs/planning/material/execution/registers/records/evaluation i.r.o.induction/BCE/OJT/ FSMS/FS CCP Operators/hazardous chem.handling/HACCP assessment/internal audits/TACCP/ changes standards & legislation of edible oils and fats plant.East Africa C0105 MARIANA +2711 782-8217

C - RESEARCH & DEVELOPMENT (R & D)

QSR R&D MANAGER

R990 -1 215 000 Neg

ND Food/Cater. Mngt; Comp.Lit; 10+ yrs menu/product/recipe/process/pack/project dev.for meat QSR;kitchen/large scale cater. trials/costing/cost cntl/food laws/ sensory eval./BOM/specs/QMS/FSMS/SHE/portion/present./styling/adverts/promo cntl, dev. restaurant meals/sandwiches/chicken/beef dishes/side orders/buns /sauces.Plus car/house/medical/month leave/air tickets. Contract renewable. B0201 Saudi Arabia MARIANA 011 7828217

D- TECHNICAL/SCIENTIFIC (A &B & C)

E – AGRICULTURE

F - SPECIALIST FOOD/BEVERAGE PRODUCTION

G - FOOD, FEED & BEVERAGE PRODUCTION

VALUE-ADDED MEAT PLANT MNGR

R870 -1 215 000 Neg

ND/BSc Food/Meat Sc;SAP/Google Docs; 15 yrs mngt meat prod./ISO 22 000/ HACCP/SHE/QA/maint./clean/staff for QSR ind.;plan budget/CI/mngt Logistics /Prod./Pack./Maint cntl receipt/storage RPM & dispatch, cntl QA/GHP/R&D/CI formulations/output, mngt multi-national labour/housing/pay/OTJ training/IR/ reviews, eval/report TPM/PM/SAM.Car/House/tickets. Contract renewable B0202 Saudi Arabia MARIANA 011 8883755

SNR.PRODUCTION MNGR RTE FOOD

R480-540 000tctc

ND Prod./Food Mngt;ERP;FSSC22000;MS Office;10 yrs mngt mnfc/pack.high risk food/ variable prod.systems/lean concepts/QFS audit/train/drive CI SOP/yields/motivate staff/ IR;ensure SLA/BOP strategies/budgets/

plans/productivity/RMS/GMP/SHERQ/FSMS/FDA/ loss cntl,CI teams/KPI/resources/ co.values/RPM/saving/
recycle/targets/maint/OEE/QFS/ taste/trials,complaints/NCR/RCA/CAPA/trends.GP B0305 MARIANA 011 888-3755

RETAIL BAKERY COORDINATOR

R370-520 000 ctc

Com.Gr.12/Retail Mngt;BakIng;FSMS;Comp.Lit;3 yrs in-store bakery mngt;maint CRM/ plan call cycle/promo stock bakeries,train staff stock take/costing/systems/waste cntl/ baking,cntl promotions/sales/telesales,audit/NCR/RCA/CAPA ROC/QPRO standards/QC specs/GHP/law/ SOP/prices/OEE,CI mix/dept./retailer perform/turnover/GP/TSP/CDC stock shipments/loyalty of \pm 20 in-store bakeries.Driver's Lic./Co Car B0901 Gauteng MARIANA 011 782-8217

PRODUCTION SUP. RTE FRESH PASTA

R240 000 tctc

Matric/N.D.Food Tech/Prod.Mngt;Comp.Lit.;5-8 years' hands-on experience plan/ execute production/maintenance/supply chain/quality/Food Safety of Ready to Eat Fresh Pasta products;recruit/discipline/evaluate small team,prepare/train SOP/CCP of production/packing/cleaning,ensure R & D/sensory eval./implement/train/maintain/ docs cntl/audit/CI QMS/EMS/FSMS/SHE/housekeeping/pest cntl,ensure budget cntl/ calculate cost per unit/security/stand-by/liason service providers,liaise suppliers/ customers/handle complaints/NCR/RCA/CAPA of newly established plant producing RTH/RTE pasta dishes/salads.a.s.a.p. East Rand.C0203 MARIANA 011 888-3755

MEAT COOKER/PRODUCTION SUPERVISOR

R150-180 000tctc

Responsible bilingual Blockman/Meat Cutting Technician/Chef;Comp.Lit;3-5 years' hands-on experience supervise staff on meat processing according to GMP/HACCP/ ISO 22 000;to control factory workers on cooking and smoking of processed meat products, using smokers, industrial cookers, bowl cutters, fillers, picklers, tumblers according to Food Safety/Good Manufacturing Practices/quality systems;must be able to train/motivate/lead/discipline staff, ensure cleaning/sanitising/safety/security,handle non-conformances/complaints/problem solving/corrective/preventive action/report writing.EC C0204 MARIANA 011 888-3755

H – PACKING/PACKAGING

I - CATERING & NUTRITION

QSR RESTAURANT MNGRS

R870-1 045 000 Neg.

ND/B.Sc.Catering/Hotel Mngt;SAP/Google Drive;10 yrs Steers/McDonalds;ops mngt QSR's/mkt research opposition/mkt plans,maint./CI QSC standards/GHP/ISO 22000/ HACCP/SHE/security/profit/growth/budget/targets,mngt staff/ leave/SHERQ/SFDA /training/promotion/succession plans/perform.eval./Labour Law,NCR/complaints/ RCA/CAPA.Tax free,house.car,med.aid,month leave,air tickets. Contract annually renewable. Saudi Arabia B0106 MARIANA 011 8883755

ASSISTANT QSR MNGR

R695-870 000 ctc

ND Cater/Hotel Mngt;SAP/Google Drive;5 yrs QSR/Steers/ISO 22000/HACCP;ops mngt high volume QSR/maint.QSC/speed/receive RM/FSMS/holding times cabinets/ freezers/QC dishes,OJT/meetings/roster/HR

J – TRADESMEN/TECHNICIANS

SHIFT MAINTENANCE TECH. BAKERY, EAST AFTICA.

R720-805 000 Tax free

N6/ND Electromech.Eng;Millwright; 15 yrs Mech, Elec/Electron maint plant bakery; plan/Root Cause Analysis/execute/record Planned Maintenance/repairs/construct process/pack equip./ buildings/grounds; Continuous Improvement Overall Equipment Efficiency/productivity/minimise down time; cntl Safety Health Environmental Risk and Quality Systems/Good Manufacturing Practices; budget/maintain/order parts; train Production/Maintenance staff; Continuous Improvement/advise systems/processes/report Bakery Mngr; 8 x 6 day week, 24/7 plant. No overtime; Tax Free/Air tickets/house all/car/Medical. East Africa. Ref. C0102 +2711 8883755 MARIANA

MILLWRIGHT/WORKSHOP/SERVICE TECHNICIAN

R450-520 000tctc Neg.

Eng./Afr.Tech.Gr.12/N3-N6 Electromech.Tech;Millwright;Comp.Lit;2-8 years' experience maintenance/repairs/project work/boilermaking/welding in food/beverage/dairy/condiments/edible oils industries on separators/high pressure homogenisers/bactofuges/central & lobe pumps/plate heat exchangers/CIP.To travel locally and internationally.Includes Med.Aid,Prov.Fund,Life Insurance,Trav.all.,fuel card,13th cheque.a.s.a.p. W.Gauteng C0301 MARIANA 011 888-3755

K – ENGINEERING

PROJECT SUPERVISOR HYGIENIC STAINLESS STEEL

R650-780 000 tctc

Tech.Matric/N 3/N.D.Electromech Eng.(Tech.Draw);Project Eng.;3D CAD/MS Excel/Word; 5-10 yrs' exp in project mngt of hygienic stainless steel for production/pumping/CIP of pipes/valves in food/beverages/pharm. (dairy / juices/ syrups/condiments/drinks) industries;receive/attend to enquiries from clients, read/understand flow diagrams/P&ID's (Process & Instrumentation)/ isometric/ mechanical drawings; generate quotations based on client requirements/RFQ (request for quote),neg.prices/timelines/site accessibility/outsourced services when awarded projects/day-to-day orders, supervise installation team, incl efficiency, quality, and safety during workshop fabrication and site installations, including mnfc fittings/welding 304/ 316L stainless steel, ensure project are executed safely conforming to OSHACT, ensure invoices are submitted timeously for completed orders. Gauteng C0202 MARIANA 011 8883755

L- ENVIRONMENTAL/LOSS CONTROL/LEGISLATION

CONTRACT FSMS/QMS FOOD TECH. DRIED MEAT

R550-825 000 Neg

ND/BSc Food Sc; CompLit; 5-8 yrs exp. FSMS on dried meat/value added/budget/R & D/commercialise, implement/train/ maint./docs cntl/ CI of quality SOP/ standards/legislation/system/HACCP/GMP/BOP/KPI/ USDA/FSIS/ NCR/ RCA/CAPA/waste cntl, sampling/grade/tests RM/pack/FPI/analyse data/ internal/ external/supplier/retail audits/report, cntl staff discipline/performance of dried red/poultry meat. Benefits. 6 months in USA at a time. B1104 MARIANA +2711 782 8217

M - SPECIALISED ADMINISTRATION

N – LOGISTICS

O – SALES

(EXPORT) LAB. DEV. CONSULTANT

R420-720 000 Plus

B.Sc Food Sc/Agric(Crop/Hort);5+ yrs selling ingredients/lab.services to agric./ food/bev.ind.RSA & Africa;mkt research/strategy/budget dev.,target mkt/country dev./present.on lab.tests for method dev./trait ID/purity/diseases/GMO/research /marker assisted breeding/genotyping/data analysis,costing/quotes/ follow-ups/ internal/client liaison/CI.Own Car,Com./Travel all..A1003 GP MARIANA 011 7828217

(EXPORT) LAB.DEV.CONCONSULTANT

R420-720 000 Plus

B.Sc Food Sc/Agric(Crop/Hort);5+ yrs selling ingredients/lab.services to agric./ food/bev.ind.RSA & Africa;mkt research/strategy/budget dev.,target mkt/country dev./present.on lab.tests for method dev./trait ID/purity/diseases/GMO/research /marker assisted breeding/genotyping/data analysis,costing/quotes/ follow-ups/ internal/client liaison/CI.Own Car, Com./Travel all..A1004 WC MARIANA 011 782-8217

TECHNICAL SALES EXECUTIVE

R420-660 000 tctc

B.Sc.Food Sc/B.Com.Sales & Mkt; ERP Systems/Sage/SAP/Pastel Evolution; 4+ years' hands-on exp. B2B food/beverage ingredient sales/regulatory affairs/R & D in food ind.; assess market conditions/identify current/ prospective sales opportunities/share market intelligence with sales team; budget/implement strategies/monitor monthly turnover/maintain/grow applications/customer base/sales revenue WC & EC; network/follow up on leads/visit clients/calculate sales price of local products/ imports/maintain ethical/legal standards/report to Commercial Director of dried/ concentrated/ pureed/infused/frozen produce/cereals. Own Car Western Cape B1004 MARIANA 011 7828217

P – MARKETING

Q - GENERAL MANAGEMENT

OPERATIONS MNGR MEAT DEBONING & LOGISTICS

R400-540 000 tctc

Gr.12;Meat Cutting Tech;Management;10-15 years' experience beef deboning/lamb cutting/processing/portioning in abattoir/meat processing plant & wholesale/hygiene; Mngt of outloading of carcasses & quarters/production runs/quality/specs/fulfilment of primals/portioning/processing orders/efficient/continuous production on conveyor system and trimming tables/export order production/ weighing/labelling/handle measles per protocol/balance in/output/achieve product yields/cleaning/sanitation, verify production/refrigeration equipment/freezers/chillers/conveyors/vehicles/ computers/electronic devices functional/maintained/locked/keys secured, check raw material/packaging/spice stores/stock levels/rotation/re-order levels/stock takes/ receipts/returns primals/wholesale/investigate with QC Mngr/adhere final decision Chief Meat Inspector,check orders fulfilled/order & picking slips dispatch/correct loading vehicles/pre-loading quarters/storage sides/loaded vehicles leave on time, approve training/ensure Jnr Mngrs cntl staff/time

sheets/leave/pass out forms/verbal & written warnings/attend disciplinary hearings,attend weekly strategy/quarterly management/annual review meetings/report to COO/EXCO on trends/packaging losses/yields per product type/overstock/shorts/staff turnover/recommendations. Driver's Lic. ASAP Gauteng C0206
MARIANA 011 8883755

R - CONSULTANT & CONTRACT / TEMPORARY EMPLOYMENT

S – INTERNATIONAL

BAKERY PLANT MNGR

R870 -1 215 000 Neg

ND/BSc Food/Baking Sc; SAP/Google Docs;10 yrs prod/pack/maint mngt scratch recipes flour confect/buns/pastry/ISO 9001/22 000/HACCP/SHE/QA/maint/logistics/GHP/staff mngt; plan budget/CI/mngt prod/pack/maint/ dispatch, recipe adjustments/set/CI SOP/QC specs/waste cntl, staff employ/pay/ OTJ train/discipline/ reviews, cntl stock/ops cost/GP.Car/House/tickets. Contract renewable B0203 Saudi Arabia MARIANA 011 8883755
