

# Parexcellance

Personnel Practitioners:  
Food, Beverage, Packaging,  
and Agriculture

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Republic of South Africa  
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**We guide, recruit, and select professional, technical and managerial experts for the Food, Beverage, Packaging and Agricultural industries country wide, into Africa, and the Middle East, and will understand your specialised needs.**

**Positions become vacant on a daily basis and are updated daily on our website. For a wider selection, consult our website [www.parexcellancehr.co.za](http://www.parexcellancehr.co.za)  
Mariana Wait du Plessis (011) 888-3433**

**'info@agriworldsa.com'**

## **A – LABORATORY**

## **B - QUALITY CONTROL/ASSURANCE (Q.C./Q.A.)**

### **QUALITY CAPABILITY SPECIALIST AFRICA**

R900 000 - 1 100 000 tctc

B.Sc/B.Sc.(Hons)Food Scienc;(N.D./B.Com.Bus.Mngt);SHERQ/QMS/FSMS Implement/ Audit;Comp.Lit;5 yrs SHEQ snr.mngt exp.in food/beverage processing/packing/bottling industries;provide strategic direction/ guidance/CI re.resources & tools/training/ensure **all** EMS/FSMS/QMS/GLP/5S/GMP/FIFO/Business System goals BOP and systems implemented/capability built/certification of ISO in all existing/new African business units, plan/track/communicate Business System goals/excellence models in line with business plans/support;tech.support/guidance/SHEQ in CAPEX projects/evaluate/validate lab./ production equipment i.t.o. principle standards/liaise Group IT re.digitisation process; ensure accelerated in-country capability building of QMS/FSMS re.new projects/Centres of Excellence/establish code of practice to solve problems/CI processes/provide input selection/coaching/mentoring SHEQ staff/ technical training materials for CI quality product/packaging/development plans SHEQ Mngrs,agree root cause analysis of non-conformances/corrective and preventive action with all Unit SHEQ Mngrs,and report Group SHEQ Mngr. Extensive travelling. Eastern Cape, B1105 MARIANA 011 782-8217

### **SHERQ/FSMS CAPABILITY SPECIALIST AFRICA**

R900 000 - 1 100 000 tctc

B.Sc/B.Sc.(Hons)Food Scienc;(N.D./B.Com.Bus.Mngt);SHERQ/QMS/FSMS Implement/ Audit;Comp.Lit;5 yrs SHEQ snr.mngt exp.in food/beverage processing/packing/bottling industries;provide strategic direction/ guidance/CI re.resources & tools/training/ensure **all** EMS/FSMS/QMS/GLP/5S/GMP/FIFO/Business System goals BOP and systems implemented/capability built/certification of ISO in all existing/new African business units, plan/track/communicate Business System goals/excellence models in line with business plans/support;tech.support/guidance/SHEQ in CAPEX projects/evaluate/validate lab./ production equipment i.t.o. principle standards/liaise Group IT re.digitisation process; ensure accelerated in-country capability building of QMS/FSMS re.new projects/Centres of Excellence/establish code of practice to solve problems/CI processes/provide input selection/coaching/mentoring SHEQ staff/ technical training materials for CI quality product/packaging/development plans SHEQ Mngrs,agree root cause analysis of non-conformances/corrective and preventive action with all Unit SHEQ Mngrs,and report Group SHEQ Mngr. Extensive travelling.Gauteng,B1108 MARIANA 011 782-8217

## **FOOD SAFETY/QUALITY ASSURANCE MANAGER (FSQAM)**

R420-540 000tctc

N.D/B.Tech/B.Sc.Food Sc;MS Office/LIMS;OHS Act/EMS/QMS/ISO 19011;5 yrs' experience implement/audit/certification FSMS/QMS/EMS/SHERQ in food/beverage plant;plan strategies/ budget/investigate/ analyse systems/mngt laboratory/processing/packing/logistics/service providers/customer relationships/time,ensure implementation/training/maintenance/documentation /auditing/certification/compliance co.policies/industry standards/food legislation/CI GFSI/SQF/ F2F/SQA/IMS/FSSC 22000/BRC/Global GAP/ISO 9000/ISO 14 000/ISO 18 000/ISO 45 000, complaints/NCR/RCA/CAPA/report customers/Branch Mngr/Systems Compliance Mngr of dry food ingredients plant.East Rand.C0103 MARIANA 011 782-8217

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## **QC/QA/FOOD SAFETY MNGR, EAST AFRICA**

R550-650 000 tctc

ND/B.Tech.Food Tech/Food Safety;MS Office;FSSC 22 000/BRC/HACCP;Auditing;(HPP);4-5 yrs exp. processed edible oils QA/FS Specialist food mnfc;Co.Rep.responsible for all Lab./QC staff/ensure all products within QC/FS specs/develop/implement/train/docs cntl/audit/certification/renewal/compliance/CI FSMS/QMS/TACCP/VACCP/EPP/recall SOP/FSSC 22 000/BRC/FS Modernisation Act/FDA registration/export approval/import permits/export phytosanitation/premises by-laws/Kosher/ Halaal,mngt audits prep./3<sup>rd</sup> party supplier audits/customer inspections/certification,ensure responsible staff/distributors/customers keep plant and docs updated/within QMS/FSMS/micro/ nutritional/food packaging/labelling and agrochem.MRL certification and customer country legislation requirements,guide micro/chem./environ/RPM/in-process/final testing/COA/docs cntl/ equip.maint./calibration/verification,guide PRP for cntl cleaning/sanitation/envIRON.micro/ chemicals/pests/foreign material/agrochem/metal residues,co-ordinate HACCP assessments as per documented triggers/prep.for/hold an FSMS review meeting annually/ensure post meeting action/ NCR/RCA/CAPA/CI,guide Docs Assistant in cntl of internal audits program/action requests/trace & recall/approved supplier details,ensure Procurement update approved supplier register/details for new suppliers & products,sign purchase orders/liaise Buyers/customers re.new projects/ products/processes/support R & D customer input/docs/extraordinary external nutritional/micro/ chem.testing,mngt appointments/leave/discipline/team activities/meetings/profiles,coordinate training needs/planning/material/execution/registers/records/evaluation i.r.o.induction/BCE/OJT/ FSMS/FS CCP Operators/hazardous chem.handling/HACCP assessment/internal audits/TACCP/ changes standards & legislation of edible oils and fats plant.East Africa C0105 MARIANA +2711 782-8217

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## **C - RESEARCH & DEVELOPMENT (R & D)**

### **QSR R&D MANAGER**

R990 -1 215 000 Neg

ND Food/Cater. Mngt; Comp.Lit; 10+ yrs menu/product/recipe/process/pack/project dev.for meat QSR;kitchen/large scale cater. trials/costing/cost cntl/food laws/ sensory eval./BOM/specs/QMS/FSMS/SHE/portion/present./styling/adverts/ promo cntl, dev. restaurant meals/sandwiches/chicken/beef dishes/side orders/buns /sauces.Plus car/house/medical/month leave/air tickets. Contract renewable. B0201 Saudi Arabia MARIANA 011 7828217

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## **D- TECHNICAL/SCIENTIFIC (A & B & C)**

## E – AGRICULTURE

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### F - SPECIALIST FOOD/BEVERAGE PRODUCTION

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### G - FOOD, FEED & BEVERAGE PRODUCTION

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#### **VALUE-ADDED MEAT PLANT MNGR**

R870 -1 215 000 Neg

ND/BSc Food/Meat Sc;SAP/Google Docs; 15 yrs mngt meat prod./ISO 22 000/ HACCP/SHE/QA/maint./clean/staff for QSR ind.;plan budget/CI/mngt Logistics /Prod./Pack./Maint cntl receipt/storage RPM & dispatch, cntl QA/GHP/R&D/CI formulations/output, mngt multi-national labour/housing/pay/OTJ training/IR/ reviews, eval/report

TPM/PM/SAM.Car/House/tickets. Contract renewable B0202 Saudi Arabia MARIANA 011 8883755

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#### **SNR.PRODUCTION MNGR RTE FOOD**

R480-540 000tctc

ND Prod./Food Mngt;ERP;FSSC22000;MS Office;10 yrs mngt mnfc/pack.high risk food/ variable prod.systems/lean concepts/QFS audit/train/drive CI SOP/yields/motivate staff/ IR;ensure SLA/BOP strategies/budgets/plans/productivity/RMS/GMP/SHERQ/FSMS/FDA/ loss cntl,CI

teams/KPI/resources/co.values/RPM/saving/recycle/targets/maint/OEE/QFS/ taste/trials,complaints/NCR/RCA/CAPA/trends.GP B0305 MARIANA 011 888-3755

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#### **RETAIL BAKERY COORDINATOR**

R370-520 000ctc

Com.Gr.12/Retail Mngt;BakIng;FSMS;Comp.Lit;3 yrs in-store bakery mngt;maint CRM/ plan call cycle/promo stock bakeries,train staff stock take/costing/systems/waste cntl/ baking,cntl promotions/sales/telesales,audit/NCR/RCA/CAPA ROC/QPRO standards/QC specs/GHP/law/ SOP/prices/OEE,CI mix/dept./retailer perform/turnover/GP/TSP/CDC stock shipments/loyalty of  $\pm 20$  in-store bakeries.Driver's Lic./Co Car B0901 Gauteng MARIANA 011 782-8217

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#### **PRODUCTION SUP. RTE FRESH PASTA**

R240 000 tctc

Matric/N.D.Food Tech/Prod.Mngt;Comp.Lit.;5-8 years' hands-on experience plan/ execute production/maintenance/supply chain/quality/Food Safety of Ready to Eat Fresh Pasta products;recruit/discipline/evaluate small team,prepare/train SOP/CCP of production/packing/cleaning,ensure R & D/sensory eval./implement/train/maintain/ docs cntl/audit/CI QMS/EMS/FSMS/SHE/housekeeping/pest cntl,ensure budget cntl/ calculate cost per unit/security/stand-by/liason service providers,liaise suppliers/ customers/handle complaints/NCR/RCA/CAPA of newly established plant producing RTH/RTE pasta dishes/salads.a.s.a.p. East Rand.C0203 MARIANA 011 888-3755

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## **MEAT COOKER/PRODUCTION SUPERVISOR**

R150-180 000tctc

Responsible bilingual Blockman/Meat Cutting Technician/Chef;Comp.Lit;3-5 years' hands-on experience supervise staff on meat processing according to GMP/HACCP/ ISO 22 000;to control factory workers on cooking and smoking of processed meat products, using smokers, industrial cookers, bowl cutters, fillers, picklers, tumblers according to Food Safety/Good Manufacturing Practices/quality systems;must be able to train/motivate/lead/discipline staff, ensure cleaning/sanitising/safety/security,handle non-conformances/complaints/problem solving/corrective/preventive action/report writing.EC C0204 MARIANA 011 888-3755

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## **H – PACKING/PACKAGING**

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## **I - CATERING & NUTRITION**

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### **QSR RESTAURANT MNGRS**

R870-1 045 000 Neg.

ND/B.Sc.Catering/Hotel Mngt;SAP/Google Drive;10 yrs Steers/McDonalds;ops mngt QSR's/mkt research opposition/mkt plans,maint./CI QSC standards/GHP/ISO 22000/ HACCP/SHE/security/profit/growth/budget/targets,mngt staff/leave/SHERQ/SFDA /training/promotion/succession plans/perform.eval./Labour Law,NCR/complaints/ RCA/CAPA.Tax free,house,car,med.aid,month leave,air tickets. Contract annually renewable. Saudi Arabia B0106 MARIANA 011 8883755

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### **ASSISTANT QSR MNGR**

R695-870 000 ctc

ND Cater/Hotel Mngt;SAP/Google Drive;5 yrs QSR/Steers/ISO 22000/HACCP;ops mngt high volume QSR/maint.QSC/speed/receive RM/FSMS/holding times cabinets/ freezers/QC dishes,OJT/meetings/roster/HR policies/labour law/safety/security, checks cash/yields/waste/stock/equip.maint./usage,sales/promotions/NCR/RCA, docs cntl/report QSR Mngr.Tax free,house,car,med.,month leave,tickets.Annualy contract renewable Saudi Arabia B0107 MARIANA 011 8883755

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## **J – TRADESMEN/TECHNICIANS**

### **SHIFT MAINTENANCE TECH. BAKERY, EAST AFTICA.**

R720-805 000 Tax free

N6/ND Electromech.Eng;Millwright; 15 yrs Mech, Elec/Electron maint plant bakery; plan/Root Cause Analysis/execute/record Planned Maintenance/repairs/construct process/pack equip./ buildings/grounds; Continuous Improvement Overall Equipment Efficiency/productivity/minimise down time; cntl Safety Health Environmental Risk and Quality Systems/Good Manufacturing Practices; budget/maintain/order parts; train Production/Maintenance staff; Continuous Improvement/advise systems/processes/report Bakery Mngr; 8 x 6 day week, 24/7 plant. No overtime; Tax Free/Air tickets/house all/car/Medical. East Africa. Ref. C0102 +2711 8883755 MARIANA

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## **K – ENGINEERING**

## **PROJECT SUPERVISOR HYGIENIC STAINLESS STEEL**

R650-780 000 tctc

Tech.Matric/N 3/N.D.Electromech Eng.(Tech.Draw);Project Eng.;3D CAD/MS Excel/Word; 5-10 yrs' exp in project mngt of hygienic stainless steel for production/pumping/CIP of pipes/valves in food/beverages/pharm. (dairy / juices/ syrups/condiments/drinks) industries;receive/attend to enquiries from clients, read/understand flow diagrams/P&ID's (Process & Instrumentation)/ isometric/mechanical drawings; generate quotations based on client requirements/RFQ (request for quote),neg.prices/timelines/site accessibility/outsourced services when awarded projects/day-to-day orders, supervise installation team, incl efficiency, quality, and safety during workshop fabrication and site installations, including mnfc fittings/welding 304/ 316L stainless steel, ensure project are executed safely conforming to OSHACT, ensure invoices are submitted timeously for completed orders. Gauteng C0202 MARIANA 011 8883755

## **L- ENVIRONMENTAL/LOSS CONTROL/LEGISLATION**

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### **CONTRACT FSMS/QMS FOOD TECH. DRIED MEAT**

R550-825 000 Neg

ND/BSc Food Sc; CompLit; 5-8 yrs exp. FSMS on dried meat/value added/budget/R & D/commercialise, implement/train/maint./docs cntl/ CI of quality SOP/ standards/legislation/system/HACCP/GMP/BOP/KPI/ USDA/FSIS/ NCR/ RCA/CAPA/waste cntl, sampling/grade/tests RM/pack/FPI/analyse data/ internal/ external/supplier/retail audits/report, cntl staff discipline/performance of dried red/poultry meat. Benefits. 6 months in USA at a time. B1104 MARIANA +2711 782 8217

## **M - SPECIALISED ADMINISTRATION**

## **N – LOGISTICS**

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## **O – SALES**

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### **(EXPORT) LAB. DEV. CONSULTANT**

R420-720 000 Plus

B.Sc Food Sc/Agric(Crop/Hort);5+ yrs selling ingredients/lab.services to agric./ food/bev.ind.RSA & Africa;mkt research/strategy/budget dev.,target mkt/country dev./present.on lab.tests for method dev./trait ID/purity/diseases/GMO/research /marker assisted breeding/genotyping/data analysis,costing/quotes/ follow-ups/ internal/client liaison/CI.Own Car,Com./Travel all..A1003 GP MARIANA 011 7828217

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### **(EXPORT) LAB.DEV. CONSULTANT**

R420-720 000 Plus

B.Sc Food Sc/Agric(Crop/Hort);5+ yrs selling ingredients/lab.services to agric./ food/bev.ind.RSA & Africa;mkt research/strategy/budget dev.,target mkt/country dev./present.on lab.tests for method dev./trait ID/purity/diseases/GMO/research /marker assisted breeding/genotyping/data analysis,costing/quotes/ follow-ups/ internal/client liaison/CI.Own Car, Com./Travel all..A1004 WC MARIANA 011 782-8217

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**NATIONAL TECH. SALES REP.**

R300-450 000tctc

ND/B.Sc.Food Sc;3-5 yrs exp.sales/applications bev./food flavours/fragrances/  
emulsions/ingredients;plan/visit/maint.existing/potential clients,present/R&D/ CI product  
ranges/processes/costs/quality/quantity,convey problems/needs/ future plans/swot analysis at meetings/reports to  
sales/tech.team/database, stay updated client credit info/collect/remind.Co car/cell/laptop.Gauteng B0103 MARIANA  
011 7828217

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**TECHNICAL SALES EXECUTIVE**

R420-660 000 tctc

B.Sc.Food Sc/B.Com.Sales & Mkt; ERP Systems/Sage/SAP/Pastel Evolution; 4+ years' hands-on exp. B2B  
food/beverage ingredient sales/regulatory affairs/R & D in food ind.; assess market conditions/identify  
current/ prospective sales opportunities/share market intelligence with sales team; budget/implement  
strategies/monitor monthly turnover/maintain/grow applications/customer base/sales revenue WC & EC;  
network/follow up on leads/visit clients/calculate sales price of local products/ imports/maintain ethical/legal  
standards/report to Commercial Director of dried/ concentrated/ pureed/infused/frozen produce/cereals. Own  
Car Western Cape B1004 MARIANA 011 7828217

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**P – MARKETING****TECH.SALES KEY ACCOUNTS/LAB SERVICES**

R400-630 000 ctc

B.Sc.Food/Biol.Sc;4+ yrs exp.food mnfc/FSMS/sales/mkt training/lab.services;mkt research/ID bus./projects/CI  
service,client visit/present/sell/follow ups to KA/dev.revenue/CI co.edge/liaise CRM team/Global KA,build  
database/potential/plan/profitability/KPI/targets/network/drive internal team, build brand/road/trade shows/press  
releases/reports.RSA/Africa.Co.Car/Cell B0101 Gauteng MARIANA 0825652767/011 7828217

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**Q - GENERAL MANAGEMENT****OPERATIONS MNGR MEAT DEBONING & LOGISTICS**

R400-540 000 tctc

Gr.12;Meat Cutting Tech;Management;10-15 years' experience beef deboning/lamb cutting/processing/portioning in  
abattoir/meat processing plant & wholesale/hygiene; Mngt of outloading of carcasses & quarters/production  
runs/quality/specs/fulfilment of primals/portioning/processing orders/efficient/continuous production on conveyor system and  
trimming tables/export order production/ weighing/labelling/handle measles per protocol/balance in/output/achieve product  
yields/cleaning/sanitation, verify production/refrigeration equipment/freezers/chillers/conveyors/vehicles/ computers/electro nic  
devices functional/maintained/locked/keys secured, check raw material/packaging/spice stores/stock levels/rotation/re-order  
levels/stock takes/ receipts/returns primals/wholesale/investigate with QC Mngr/adhere final decision Chief Meat  
Inspector,check orders fulfilled/order & picking slips dispatch/correct loading vehicles/pre-loading quarters/storage  
sides/loaded vehicles leave on time, approve training/ensure Jnr Mngrs cntl staff/time sheets/leave/pass out forms/verbal &  
written warnings/attend disciplinary hearings,attend weekly strategy/quarterly management/annual review meetings/report to  
COO/EXCO on trends/packaging losses/yields per product type/overstock/shorts/staff turnover/recommendations. Driver's Lic.  
ASAP Gauteng C0206 MARIANA 011 8883755

**R - CONSULTANT & CONTRACT / TEMPORARY EMPLOYMENT****S – INTERNATIONAL****BAKERY PLANT MNGR**

R870 -1 215 000 Neg

ND/BSc Food/Baking Sc; SAP/Google Docs;10 yrs prod/pack/maint mngt scratch recipes flour confect/buns/pastry/ISO 9001/22 000/HACCP/SHE/QA/maint/logistics/GHP/staff mngt; plan budget/CI/mngt prod/pack/maint/ dispatch, recipe adjustments/set/CI SOP/QC specs/waste cntl, staff employ/pay/ OTJ train/discipline/ reviews, cntl stock/ops cost/GP.Car/House/tickets. Contract renewable B0203 Saudi Arabia MARIANA 011 8883755

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