

Pare Excellence

Personnel Practitioners:
Food, Beverage, Packaging,
and Agriculture

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We guide, recruit, and select professional, technical and managerial experts for the Food, Beverage, Packaging and Agricultural industries country wide, into Africa, and the Middle East, and will understand your specialised needs.

**Positions become vacant on a daily basis and are updated daily on our website. For a wider selection, consult our website www.parexcellancehr.co.za
Mariana Wait du Plessis (011) 888-3433**

'info@agriworldsa.com'

A – LABORATORY

B - QUALITY CONTROL/ASSURANCE (Q.C./Q.A.)

QUALITY CAPABILITY SPECIALIST AFRICA

R900 000 - 1 100 000 tctc

B.Sc/B.Sc.(Hons)Food Scienc;(N.D./B.Com.Bus.Mngt);SHERQ/QMS/FSMS Implement/ Audit;Comp.Lit;5 yrs SHEQ snr.mngt exp.in food/beverage processing/packing/bottling industries;provide strategic direction/ guidance/CI re.resources & tools/training/ensure **all** EMS/FSMS/QMS/GLP/5S/GMP/FIFO/Business System goals BOP and systems implemented/capability built/certification of ISO in all existing/new African business units, plan/track/communicate Business System goals/excellence models in line with business plans/support;tech.support/guidance/SHEQ in CAPEX projects/evaluate/validate lab./ production equipment i.t.o. principle standards/liaise Group IT re.digitisation process; ensure accelerated in-country capability building of QMS/FSMS re.new projects/Centres of Excellence/establish code of practice to solve problems/CI processes/provide input selection/coaching/mentoring SHEQ staff/ technical training materials for CI quality product/packaging/development plans SHEQ Mngrs,agree root cause analysis of non-conformances/corrective and preventive action with all Unit SHEQ Mngrs,and report Group SHEQ Mngr. Extensive travelling. Eastern Cape, B1105 MARIANA 011 782-8217

SHERQ/FSMS CAPABILITY SPECIALIST AFRICA

R900 000 - 1 100 000 tctc

B.Sc/B.Sc.(Hons)Food Scienc;(N.D./B.Com.Bus.Mngt);SHERQ/QMS/FSMS Implement/ Audit;Comp.Lit;5 yrs SHEQ snr.mngt exp.in food/beverage processing/packing/bottling industries;provide strategic direction/ guidance/CI re.resources & tools/training/ensure **all** EMS/FSMS/QMS/GLP/5S/GMP/FIFO/Business System goals BOP and systems implemented/capability built/certification of ISO in all existing/new African business units, plan/track/communicate Business System goals/excellence models in line with business plans/support;tech.support/guidance/SHEQ in CAPEX projects/evaluate/validate lab./ production equipment i.t.o. principle standards/liaise Group IT re.digitisation process; ensure accelerated in-country capability building of QMS/FSMS re.new projects/Centres of Excellence/establish code of practice to solve problems/CI processes/provide input selection/coaching/mentoring SHEQ staff/ technical training materials for CI quality product/packaging/development plans SHEQ Mngrs,agree root cause analysis of non-conformances/corrective and preventive action with all Unit SHEQ Mngrs,and report Group SHEQ Mngr. Extensive travelling.Gauteng,B1108 MARIANA 011 782-8217

C - RESEARCH & DEVELOPMENT (R & D)

QSR R&D MANAGER

R990 -1 215 000 Neg

ND Food/Cater. Mngt; Comp.Lit; 10+ yrs menu/product/recipe/process/pack/project dev.for meat QSR;kitchen/large scale cater. trials/costing/cost cntl/food laws/ sensory eval./BOM/specs/QMS/FSMS/SHE/portion/present./styling/adverts/promo cntl, dev. restaurant meals/sandwiches/chicken/beef dishes/side orders/buns /sauces.Plus car/house/medical/month leave/air tickets. Contract renewable. B0201 Saudi Arabia MARIANA 011 7828217

D- TECHNICAL/SCIENTIFIC (A &B & C)

E – AGRICULTURE

FARM MANAGER

R360 000 p.a.

Dip/ND Agric (Hort./Animal Husbandry); Comp.Lit; Zulu ;Mature person with 10 yrs exp on vegetable & cattle farming, maint tractors/implements. Budgets/expense cntl/projects/security, staff mngt/.hire/train/delegate/IR/eval. /pay;feed/medicate/ dip/brand /weigh/AI/ calving/ record keeping/shelter; plan veg. cultivars/squashes/regular/Chinese cabbages/ cauliflower/broccoli/brussel sprouts/lettuce, land prep./pest/weed/ environ cntl/ harvest/packing. LDV/bachelor cottage. KZN B0504 MARIANA 011 8883755

F - SPECIALIST FOOD/BEVERAGE PRODUCTION

CONTRACT CHOCOLATE FLAKE OPERATOR

R15-20 000 p.m.

Maintenance Technician/Chocolate Flake Operator with 2-5 years' experience working on chocolate flake production. To set up, operate, train and give technical advice on chocolate flake equipment for 1-6 months. Once you have proved yourself, a permanent position with wider responsibilities could be considered. Travelling/air ticket & Hotel accommodation & meals in addition to basic salary. Gauteng B1006 MARIANA 011 8883755

CHOCOLATE FLAKE CONSULTANT

R15-20 000 p.m.

Maintenance Technician/Chocolate Flake Operator with 2-5 years 'experience working on chocolate flake production. To set up, operate, train and give technical advice on chocolate flake equipment for 1-6 months. Once you have proved

yourself, a permanent position with wider responsibilities could be considered. Travelling/air ticket & Hotel accommodation & meals in addition to basic salary. Eastern Cape /Gauteng B1008 MARIANA 011 8883755

G - FOOD, FEED & BEVERAGE PRODUCTION

VALUE-ADDED MEAT PLANT MNGR

R870 -1 215 000 Neg

ND/BSc Food/Meat Sc;SAP/Google Docs; 15 yrs mngt meat prod./ISO 22 000/ HACCP/SHE/QA/maint./clean/staff for QSR ind.;plan budget/CI/mngt Logistics /Prod./Pack./Maint cntl receipt/storage RPM & dispatch, cntl QA/GHP/R&D/CI formulations/output, mngt multi-national labour/housing/pay/OTJ training/IR/ reviews, eval/report TPM/PM/SAM.Car/House/tickets. Contract renewable B0202 Saudi Arabia MARIANA 011 8883755

SNR.PRODUCTION MNGR RTE FOOD

R480-540 000tctc

ND Prod./Food Mngt;ERP;FSSC22000;MS Office;10 yrs mngt mnfc/pack.high risk food/ variable prod.systems/lean concepts/QFS audit/train/drive CI SOP/yields/motivate staff/ IR;ensure SLA/BOP strategies/budgets/plans/productivity/RMS/GMP/SHERQ/FSMS/FDA/ loss cntl,CI teams/KPI/resources/co.values/RPM/saving/recycle/targets/maint/OEE/QFS/ taste/trials,complaints/NCR/RCA/CAPA/trends.GP B0305 MARIANA 011 888-3755

RETAIL BAKERY COORDINATOR

R370-520 000ctc

Com.Gr.12/Retail Mngt;BakIng;FSMS;Comp.Lit;3 yrs in-store bakery mngt;maint CRM/ plan call cycle/promo stock bakeries,train staff stock take/costing/systems/waste cntl/ baking,cntl promotions/sales/telesales,audit/NCR/RCA/CAPA ROC/QPRO standards/QC specs/GHP/law/ SOP/prices/OEE,CI mix/dept./retailer perform/turnover/GP/TSP/CDC stock shipments/loyalty of ± 20 in-store bakeries.Driver's Lic./Co Car B0901 Gauteng MARIANA 011 782-8217

H – PACKING/PACKAGING

I - CATERING & NUTRITION

QSR RESTAURANT MNGRS

R870-1 045 000 Neg.

ND/B.Sc.Catering/Hotel Mngt;SAP/Google Drive;10 yrs Steers/McDonalds;ops mngt QSR's/mkt research opposition/mkt plans,maint./CI QSC standards/GHP/ISO 22000/ HACCP/SHE/security/profit/growth/budget/targets,mngt staff/ leave/SHERQ/SFDA /training/promotion/succession plans/perform.eval./Labour Law,NCR/complaints/ RCA/CAPA.Tax free,house,car,med.aid,month leave,air tickets. Contract annually renewable. Saudi Arabia B0106 MARIANA 011 8883755

ASSISTANT QSR MNGR

R695-870 000 ctc

ND Cater/Hotel Mngt;SAP/Google Drive;5 yrs QSR/Steers/ISO 22000/HACCP;ops mngt high volume QSR/maint.QSC/speed/receive RM/FSMS/holding times cabinets/ freezers/QC dishes,OJT/meetings/roster/HR policies/labour law/safety/security, checks cash/yields/waste/stock/equip.maint./usage,sales/promotions/NCR/RCA, docs cntl/report QSR Mngr.Tax free,house,car,med.,month leave,tickets.Annualy contract renewable Saudi Arabia B0107 MARIANA 011 8883755

JUNIOR QSR MNGR

R695-870 000 Tax Free

ND Cater/Hotel Mngt; SAP/Google Drive; 5 yrs QSR/Steers/ISO 22000/HACCP; ops mngt high volume QSR/maint.QSC/speed/receive RM/FSMS/holding times cabinets/ freezers/QC dishes, OJT/meetings/roster/HR policies/labour law/safety/ security, checks cash/yields/waste/stock/equip. maint./usage, sales/promotions/NCR/RCA, docs cntl/report QSR Mngr. Plus house, car, med.,month leave, tickets. Contract annually renewable. Saudi Arabia B0206 MARIANA 011 8883755

SENIOR QSR MNGRS

R870-1 045 000 Tax free,

ND/BSc Catering/Hotel Mngt; SAP/Google Drive; 10 yrs QSR; ops mngt QSR's/mkt research opposition/mkt plans, maint./CI QSC standards/ GHP/ISO 22000/HACCP/ SHE/security/ profit/growth/ budget/targets, mngt staff/ leave/SHERQ/SFDA/ training/promotion/succession plans/perform. eval/Labour Law, NCR/complaints/ RCA/CAPA. Plus house, car, med.aid, month leave, air tickets. Contract annually renewable. Saudi Arabia B0207 MARIANA 011 7828217/0825652767

J – TRADESMEN/TECHNICIANS

K – ENGINEERING

L- ENVIRONMENTAL/LOSS CONTROL/LEGISLATION

CONTRACT FSMS/QMS FOOD TECH. DRIED MEAT

R550-825 000 Neg

ND/BSc Food Sc; CompLit; 5-8 yrs exp. FSMS on dried meat/value added/budget/R & D/commercialise, implement/train/ maint./docs cntl/ CI of quality SOP/ standards/legislation/system/HACCP/GMP/BOP/KPI/ USDA/FSIS/ NCR/ RCA/CAPA/waste cntl, sampling/grade/tests RM/pack/FPI/analyse data/ internal/ external/supplier/retail audits/report, cntl staff discipline/performance of dried red/poultry meat. Benefits. 6 months in USA at a time. B1104 MARIANA +2711 782 8217

M - SPECIALISED ADMINISTRATION

N – LOGISTICS

LOGISTICS MNGR COLD CHAIN

R360-720 000 tctc

Dip./N.D.Supply Chain/Logistics Mngt;Excel;8-15 yrs exp supply chain perishable produce; budget/implement receipts/production/distribution plan,set stock levels/ supplier

contracts/WMS/EMS/QMS/FSMS/BOP/movement/RM/WIP/final product to ambient/chilled/frozen warehouse, source/receipt/grade/QC/storage/FIFO,sort/ process/NCR/RCA/CAPA RM/intermediate/final fruit/dairy/cereals, monitor material size/stock levels/age/yields/spoilage/traceability, set/ maintain/cntl sizer/ forklifts/temp. fridge/freezer/container, mngt airfreight samples to export clients/ loading plan 40 containers p.m./picking/packing/shipping/docs,cntl/train/motivate /discipline/evaluate outsourced/staff levels,inspect/clear/report hold list/yard/ stores/freezers/removal of waste/daily stock levels/challenges.EC Relocation paid. B1005 MARIANA 011 8883755

O – SALES

(EXPORT) LAB. DEV. CONSULTANT

R420-720 000 Plus

B.Sc Food Sc/Agric(Crop/Hort);5+ yrs selling ingredients/lab.services to agric./ food/bev.ind.RSA & Africa;mkt research/strategy/budget dev.,target mkt/country dev./present.on lab.tests for method dev./trait ID/purity/diseases/GMO/research /marker assisted breeding/genotyping/data analysis, costing/quotes/ follow-ups/ internal/client liaison/CI.Own Car,Com./Travel all..A1003 GP MARIANA 011 7828217

(EXPORT) LAB.DEV.CONCONSULTANT

R420-720 000 Plus

B.Sc Food Sc/Agric(Crop/Hort);5+ yrs selling ingredients/lab.services to agric./ food/bev.ind.RSA & Africa;mkt research/strategy/budget dev.,target mkt/country dev./present.on lab.tests for method dev./trait ID/purity/diseases/GMO/research /marker assisted breeding/genotyping/data analysis, costing/quotes/ follow-ups/ internal/client liaison/CI.Own Car, Com./Travel all..A1004 WC MARIANA 011 782-8217

NATIONAL TECH. SALES REP.

R300-450 000tctc

ND/B.Sc.Food Sc;3-5 yrs exp.sales/applications bev./food flavours/fragrances/ emulsions/ingredients;plan/visit/maint.existing/potential clients,present/R&D/ CI product ranges/processes/costs/quality/quantity,convey problems/needs/ future plans/swot analysis at meetings/reports to sales/tech.team/database, stay updated client credit info/collect/remind.Co car/cell/laptop.Gauteng B0103 MARIANA 011 7828217

TECHNICAL SALES EXECUTIVE

R420-660 000 tctc

B.Sc.Food Sc/B.Com.Sales & Mkt; ERP Systems/Sage/SAP/Pastel Evolution; 4+ years' hands-on exp. B2B food/beverage ingredient sales/regulatory affairs/R & D in food ind.; assess market conditions/identify current/ prospective sales opportunities/share market intelligence with sales team; budget/implement strategies/monitor monthly turnover/maintain/grow applications/customer base/sales revenue WC & EC; network/follow up on leads/visit clients/calculate sales price of local products/ imports/maintain ethical/legal standards/report to Commercial Director of dried/ concentrated/ pureed/infused/frozen produce/cereals. Own Car Western Cape B1004 MARIANA 011 7828217

AGRICULTURAL SALES REP. COMMERCIAL CROPS

R240-420 000 tctc

Agric Std 12(Eng, Afr, Sotho)/Dip.Agric Crops; Comp Lit.; 3-5 years exp selling to crop farmers and co-ops; market research/attend agric shows/develop/maintain client base/telesales/personal visits/sales/technical advice re cultivars/yields/soil types/fertiliser/insecticides/pesticides/rainfall/ irrigation/planting window/ deliveries/insurance/marketing/ harvesting/storage. LDV, including benefits Free State & North West B1109 MARIANA 011 7828217

AGRICULTURAL SALES REP. COMMERCIAL CROPS

R240-420 000 tctc

Agric Std.12 (Eng, Afr,Venda/Ndebele/Swazi)/Dip Agric Crops; Comp Lit ;3-5 years exp selling to crop farmers and co-ops; market research/attend agric shows/develop/ maintain client base/telesales /personal visits/sales/technical advice re cultivars/yields /soil types/fertiliser/insecticides/pesticides /rainfall/irrigation/planting

window/deliveries/insurance/marketing/harvesting/storage. LDV, including benefits. Limpopo & Mpumalanga B1110
MARIANA 011 7828217

COMMERCIAL CROPS SALES REP.

R240-420 000 tctc

Agric Std 12 (Eng, Afr, Sotho)/Dip Agric Crops; CompLit.;3-5 years exp selling to crop farmers and co-ops; market research/attend agric shows/develop/maintain client base/telesales/personal visits/sales/technical advice re cultivars/yields/soil types/fertiliser/insecticides/pesticides/rainfall/ irrigation/planting window/deliveries/insurance/marketing/ harvesting/storage. LDV, including benefits North West & Free State & B1111
MARIANA 011 7828217

COMMERCIAL CROPS SALES REP.

R240-420 000 tctc

Agric.Std.12(Eng, Afr,Venda/Ndebele/Swazi)/Dip Agric Crops; Comp Lit.; 3-5 years exp. selling to crop farmers and co-ops; market research/attend agric shows/ develop/ maintain client base/telesales /personal visits/sales/technical advice re.cultivars/ yields/soil types/ fertiliser/ insecticides/pesticides /rainfall/irrigation/planting window/deliveries/insurance/marketing/ harvesting/storage. LDV, including benefits. Mpumalanga & Limpopo B1112 MARIANA 011 7828217

P – MARKETING

TECH.SALES KEY ACCOUNTS/LAB SERVICES

R400-630 000 ctc

B.Sc.Food/Biol.Sc;4+ yrs exp.food mnfc/FSMS/sales/mkt training/lab.services;mkt research/ID bus./projects/CI service,client visit/present/sell/follow ups to KA/dev.revenue/CI co.edge/liaise CRM team/Global KA,build database/potential/plan/profitability/KPI/targets/network/drive internal team, build brand/road/trade shows/press releases/reports.RSA/Africa.Co.Car/Cell B0101 Gauteng MARIANA 0825652767/011 7828217

CONTRACT CEO MARKETING/SALES/PR

R30-35 000 p.m

B.Tech/B.Sc/B.Com.Sales & Marketing & PR/Food Sc/Finance/Admin;MS Office/social media/ internet searches;10 years managerial experience in financial & administrative control/media liaison/conferences/shows/liaison on board level/spokesperson/food or beverage industries;provide strategic direction/mission/set/develop/implement short & long term goals/manage initiatives/ objectives/visibility/image/culture of organisation with staff/members/public/industry/academia/ researchers/government;identify risks/solutions/maintain professional awareness of landscape/ opportunities/collaborate with local & international related societies/uphold constitution/ regulations/ethics,prioritise/delegate/oversee/document/control & evaluate staff/ensure body maintain high social responsibility/attend and report at board and council meetings. 6 Month Contract from Jan.2021 - 3 days a week. Thereafter possibly full time. Gauteng B1007 MARIANA 011 7828217

Q - GENERAL MANAGEMENT

R - CONSULTANT & CONTRACT / TEMPORARY EMPLOYMENT

S – INTERNATIONAL

BAKERY PLANT MNGR

R870 -1 215 000 Neg

ND/BSc Food/Baking Sc; SAP/Google Docs;10 yrs prod/pack/maint mngt scratch recipes flour confect/buns/pastry/ISO 9001/22 000/HACCP/SHE/QA/maint/logistics/GHP/staff mngt; plan budget/CI/mngt prod/pack/maint/ dispatch, recipe adjustments/set/CI SOP/QC specs/waste cntl, staff employ/pay/ OTJ train/discipline/ reviews, cntl stock/ops cost/GP.Car/House/tickets. Contract renewable B0203 Saudi Arabia MARIANA 011 8883755

