

Par Excellence

**Personnel Practitioners:
Food, Beverage, Packaging,
and Agriculture**

**P.O. Box 44779, Linden, 2104
Republic of South Africa
E-mail: parexcel@iafrica.com
website: www.parexcellancehr.co.za**

**Tel: (+27 11) 888-3433/3755
(+27 11) 782-8217
Cell: (+27/0) 82 565 2767 (Emergency Only)
Fax: (+27 11) 888-1225**

We guide, recruit, and select professional, technical and managerial experts for the Food, Beverage, Packaging and Agricultural industries country wide, into Africa, and the Middle East, and will understand your specialised needs.

**Positions become vacant on a daily basis and are updated daily on our website. For a wider selection, consult our website www.parexcellancehr.co.za
Mariana Wait du Plessis (011) 888-3433**

'info@agriworldsa.com'

A – LABORATORY

B - QUALITY CONTROL/ASSURANCE (Q.C./Q.A.)

C - RESEARCH & DEVELOPMENT (R & D)

QSR R&D MANAGER

R990 -1 215 000 Neg

ND Food/Cater. Mngt; Comp.Lit; 10+ yrs menu/product/recipe/process/pack/project dev.for meat QSR;kitchen/large scale cater. trials/costing/cost cntl/food laws/ sensory eval./BOM/specs/QMS/FSMS/SHE/portion/present./styling/adverts/promo cntl, dev. restaurant meals/sandwiches/chicken/beef dishes/side orders/buns /sauces.Plus car/house/medical/month leave/air tickets. Contract renewable. B0201 Saudi Arabia MARIANA 011 7828217

D- TECHNICAL/SCIENTIFIC (A & B & C)

E – AGRICULTURE

FARM MANAGER

R360 000 p.a.

Dip/ND Agric (Hort./Animal Husbandry); Comp.Lit; Zulu ;Mature person with 10 yrs exp on vegetable & cattle farming, maint tractors/implements. Budgets/expense cntl/projects/security, staff mngt/.hire/train/delegate/IR/eval. /pay;feed/medicate/ dip/brand /weigh/AI/ calving/ record keeping/shelter; plan veg. cultivars/squashes/regular/Chinese cabbages/ cauliflower/broccoli/brussel sprouts/lettuce, land prep./pest/weed/ environ cntl/ harvest/packing. LDV/bachelor cottage. KZN B0504 MARIANA 011 8883755

F - SPECIALIST FOOD/BEVERAGE PRODUCTION

SNR PRODUCTION MNGR, MEAT

R535-800 000tctc

Gr.12/N.D.Prod./Food Tech;MS Office/Meat Matrix;8-12 yrs plan/dev.strategy/budget/ targets/specs/ HACCP/meat law/TACCP,liaise/ues Finance/HR/Maint./Supply Chain;mngt/ train/structure/motivate/I.R. staff,hands-on prod./FSSC 22 000/law/regulations/QMS/ CRM/SLA/CI,report/analyse/expenses/ production results/NCR/RCA/CAPA of prime cuts/ value-added/processed/packed meat.Overtime A0903 Gauteng MARIANA 011 888-3755

SHIFT SNR ABBATOIR SUPERVISOR

R200-300 000 ctc

Gr.12/Dip.Prod.Mngt;MS Office/MeatMatrix/ERP; 4+ yrs exp.supervise red meat abattoir/ FSMS/GHP/ SHERQ/BCEA/IR/OEE,plan prod/RM/PM/120 staff,ensure/CI pre-ops/PM checks/optimal m/c/RM/staff/energy usage/SOP/targets/least yield loss/QMS/FSSC 22000 maximize output,attend planning/prod./green area meetings,report yields/age analysis/ staff usage/down-time/EMS/SHE/NCR/RCA/CAPA.B0301 Gauteng MARIANA 011 888-3755

PRODUCTION MNGR, CEREALS

R525-625 000 tctc

ND/BCom/BSc. Prod Mngt/Ind Eng; SAP/MS Office; 5+ yrs exp Prod Mngt industrial grain hammer mills/blend Recipe Management System/extrude/micro dose/pneumatics/fluid bed dryers/form-fill-seal/shrink tunnels/robot palletisers/ packing/maintenance/capital projects for maize/grits/snacks, Continuous Improvement resources/ people /plant/equipment/Safety Health Environment Quality & Food Safety/Integrated Management System; budget/plan production targets/supply chain/costs, lead/train/develop/motivate/productivity/discipline/ performance evaluation 40 staff, QC/QA/Food Safety Management Systems/waste cntl, optimise/ Continuous Improvement people/ plant/processes/equipment/efficiencies/raw materials/packaging materials/ingredients/final products, reports/Non-Conformance/ Root Cause Analysis/Corrective and Preventive Action. Northern Free State B0804 MARIANA 011 8883755

CONTRACT CHOCOLATE FLAKE OPERATOR

R15-20 000 p.m.

Maintenance Technician/Chocolate Flake Operator with 2-5 years' experience working on chocolate flake production. To set up, operate, train and give technical advice on chocolate flake equipment for 1-6 months. Once you have proved yourself, a permanent position with wider responsibilities could be considered. Travelling/air ticket & Hotel accommodation & meals in addition to basic salary. Gauteng B1006 MARIANA 011 8883755

CHOCOLATE FLAKE CONSULTANT

R15-20 000 p.m.

Maintenance Technician/Chocolate Flake Operator with 2-5 years 'experience working on chocolate flake production. To set up, operate, train and give technical advice on chocolate flake equipment for 1-6 months. Once you have proved

yourself, a permanent position with wider responsibilities could be considered. Travelling/air ticket & Hotel accommodation & meals in addition to basic salary. Eastern Cape /Gauteng B1008 MARIANA 011 8883755

PRODUCTION/PACKING/QC/QA MNGR, CEREALS

R240-300 000 tctc

Gr 12/ND Food Tech./Prod./Pack Mngt; Comp Lit.; 5+ yrs exp product cntl dry foods/blend recipe management system/form-fill-seal packing/maintenance/capital projects for grain milling, Continuous Improvement resources/people/plant/ equipment/ Safety Health Environment Quality & Food Safety/Integrated Management System; budget/plan production targets/supply chain/costs, lead/ train/develop/motivate/productivity/discipline/ performance evaluation staff, QC/QA/Food Safety Management Systems/FSSC 22000/waste cntl, optimise/ Continuous Improvement people/plant/processes/equipment/ efficiencies/ raw materials/ packaging materials/ingredients/final products, reports/Non-Conformance/Root Cause Analysis/ Corrective and Preventive Action.Gauteng B1103 MARIANA 011 8883755

G - FOOD, FEED & BEVERAGE PRODUCTION

VALUE-ADDED MEAT PLANT MNGR

R870 -1 215 000 Neg

ND/BSc Food/Meat Sc;SAP/Google Docs; 15 yrs mngt meat prod./ISO 22 000/ HACCP/SHE/QA/maint./clean/staff for QSR ind.;plan budget/CI/mngt Logistics /Prod./Pack./Maint cntl receipt/storage RPM & dispatch, cntl QA/GHP/R&D/CI formulations/output, mngt multi-national labour/housing/pay/OTJ training/IR/ reviews, eval/report TPM/PM/SAM.Car/House/tickets. Contract renewable B0202 Saudi Arabia MARIANA 011 8883755

SNR.PRODUCTION MNGR RTE FOOD

R480-540 000tctc

ND Prod./Food Mngt;ERP;FSSC22000;MS Office;10 yrs mngt mnfc/pack.high risk food/ variable prod.systems/lean concepts/QFS audit/train/drive CI SOP/yields/motivate staff/ IR;ensure SLA/BOP strategies/budgets/plans/productivity/RMS/GMP/SHERQ/FSMS/FDA/ loss cntl,CI teams/KPI/resources/co.values/RPM/saving/recycle/targets/maint/OEE/QFS/ taste/trials,complaints/NCR/RCA/CAPA/trends.GP B0305 MARIANA 011 888-3755

SHIFT VALUE-ADDED MEAT PROCESSING SUP.

R200-300 000 ct

Gr.12/Dip.Prod.Mngt;MS Office/MeatMatrix/ERP; 4+ yrs exp. supervise processing of value-added meat/high risk foods/FSMS/GHP/SHERQ/BCEA/IR/OEE,plan prod/RM/PM/120 staff,ensure/CI pre-ops/PM checks/optimal m/c/RM/staff/energy usage/SOP/targets/least yield loss/QMS/FSSC 22000 maximize output,attend planning/prod./green area meetings,report yields/age analysis/ staff usage/down-time/EMS/SHE/NCR/RCA/CAPA.B0601 Gauteng MARIANA 011 8883755

PRODUCTION/PACKHOUSE MNGR, PRODUCE

R360-550 000 ct

ND Production/Packing/Food Technologist;10 yrs experience packing fresh produce/ Ready to Eat food;budget/plan/supply chain/variants/semi-automated/manual production /packing/maintenance conveyors/scales/form-fill-seal,grade/select/Quality/Safety Health Environment Risk/Good Agricultural Practices/FSSC 22000/cold chain/pest cntl/water treatment/cleaning systems,train/I.R.300 staff,liaise farms/transport/supermkts/ hospitality,reports/trends/complaints/Non-Conformance/Root Cause Analysis/Corrective and Preventive Action of 200 products daily.Every 2nd weekend.Gauteng B1001 MARIANA 011 888-3755

RETAIL BAKERY COORDINATOR

R370-520 000ctc

Com.Gr.12/Retail Mngt;Bakng;FSMS;Comp.Lit;3 yrs in-store bakery mngt;maint CRM/ plan call cycle/promo stock bakeries,train staff stock take/costing/systems/waste cntl/ baking,cntl promotions/sales/telesales,audit/NCR/RCA/CAPA ROC/QPRO standards/QC specs/GHP/law/ SOP/prices/OEE,CI mix/dept./retailer perform/turnover/GP/TSP/CDC stock shipments/loyalty of ± 20 in-store bakeries.Driver's Lic./Co Car B0901 Gauteng MARIANA 011 782-8217

H – PACKING/PACKAGING

I - CATERING & NUTRITION

QSR RESTAURANT MNGRS

R870-1 045 000 Neg.

ND/B.Sc.Catering/Hotel Mngt;SAP/Google Drive;10 yrs Steers/McDonalds;ops mngt QSR's/mkt research opposition/mkt plans,maint./CI QSC standards/GHP/ISO 22000/ HACCP/SHE/security/profit/growth/budget/targets,mngt staff/ leave/SHERQ/SFDA /training/promotion/succession plans/perform.eval./Labour Law,NCR/complaints/ RCA/CAPA.Tax free,house,car,med.aid,month leave,air tickets. Contract annually renewable. Saudi Arabia B0106 MARIANA 011 8883755

ASSISTANT QSR MNGR

R695-870 000 ctc

ND Cater/Hotel Mngt;SAP/Google Drive;5 yrs QSR/Steers/ISO 22000/HACCP;ops mngt high volume QSR/maint.QSC/speed/receive RM/FSMS/holding times cabinets/ freezers/QC dishes,OJT/meetings/roster/HR policies/labour law/safety/security, checks cash/yields/waste/stock/equip.maint./usage,sales/promotions/NCR/RCA, docs cntl/report QSR Mngr.Tax free,house,car,med.,month leave,tickets.Annually contract renewable Saudi Arabia B0107 MARIANA 011 8883755

JUNIOR QSR MNGR

R695-870 000 Tax Free

ND Cater/Hotel Mngt; SAP/Google Drive; 5 yrs QSR/Steers/ISO 22000/HACCP; ops mngt high volume QSR/maint.QSC/speed/receive RM/FSMS/holding times cabinets/ freezers/QC dishes, OJT/meetings/roster/HR policies/labour law/safety/ security, checks cash/yields/waste/stock/equip. maint./usage, sales/promotions/NCR/RCA, docs cntl/report QSR Mngr. Plus house, car, med.,month leave, tickets. Contract annually renewable. Saudi Arabia B0206 MARIANA 011 8883755

SENIOR QSR MNGRS

R870-1 045 000 Tax free,

ND/BSc Catering/Hotel Mngt; SAP/Google Drive; 10 yrs QSR; ops mngt QSR's/mkt research opposition/mkt plans, maint./CI QSC standards/ GHP/ISO 22000/HACCP/ SHE/security/ profit/growth/ budget/targets, mngt staff/ leave/SHERQ/SFDA/ training/promotion/succession plans/perform. eval./Labour Law, NCR/complaints/ RCA/CAPA. Plus house, car, med.aid, month leave, air tickets. Contract annually renewable. Saudi Arabia B0207 MARIANA 011 7828217/0825652767

J – TRADESMEN/TECHNICIANS

SHIFT MAINT. TECH. BAKERY

R860-920 000 Tax free

N6/ND.Electromech Eng; Millwright; 15yrs maint exp on food plant/baking plant grain mill, Mech/Elec, Electron. maint plant bakery; plan/RCA/ execute/record PM/repairs/construct process/pack. equip./buildings/grounds; CI OEE/productivity/ minimise down time; cntl SHERQ/GMP; budget/maint/order parts; train Production/Maint. staff; CI/ advise systems/processes/report Bakery Mngr;8x6 day week,24/7 plant.Tax free.No overtime;Air tickets/house all./car/Medical. East Africa. B1003 011 8883755/0825652767 MARIANA

MAINT. TECH GRAIN MILL

R420-480 000 tctc

Qualified Millwright/Electrician/Fitter & Turner; 10-15 yrs exp Mech./Elec/Electron. maint in food process/packing plant of which at least 2 years in a grain mill for retail – 1-50 kg;plan/RCA/ execute/record PM/repairs PLC/process/pack equip./buildings/ grounds; CI OEE/productivity/ minimise down time;cntl SHERQ/GMP; budget/ maintenance/order parts; train Production/Maint. staff; CI/advice systems/processes/ report M.D. 5,5 day week and stand-by. Include petrocard & LDV Gauteng B1101 011 8883755 MARIANA

K – ENGINEERING

L- ENVIRONMENTAL/LOSS CONTROL/LEGISLATION

M - SPECIALISED ADMINISTRATION

N – LOGISTICS**LOGISTICS MNGR COLD CHAIN**

R360-

720 000 tctc

Dip./N.D.Supply Chain/Logistics Mngt;Excel;8-15 yrs exp supply chain perishable produce; budget/implement receipts/production/distribution plan,set stock levels/ supplier contracts/WMS/EMS/QMS/FSMS/BOP/movement/RM/WIP/final product to ambient/chilled/frozen warehouse, source/receipt/grade/QC/storage/FIFO,sort/ process/NCR/RCA/CAPA RM/intermediate/final fruit/dairy/cereals, monitor material size/stock levels/age/yields/spoilage/traceability, set/ maintain/cntl sizer/ forklifts/temp. fridge/freezer/container, mngt airfreight samples to export clients/ loading plan 40 containers p.m./picking/packing/shipping/docs,cntl/train/motivate /discipline/evaluate outsourced/staff levels,inspect/clear/report hold list/yard/ stores/freezers/removal of waste/daily stock levels/challenges.EC Relocation paid. B1005 MARIANA 011 8883755

O – SALES

(EXPORT) LAB. DEV. CONSULTANT

R420-720 000 Plus

B.Sc Food Sc/Agric(Crop/Hort);5+ yrs selling ingredients/lab.services to agric./ food/bev.ind.RSA & Africa;mkt research/strategy/budget dev.,target mkt/country dev./present.on lab.tests for method dev./trait ID/purity/diseases/GMO/research /marker assisted breeding/genotyping/data analysis,costing/quotes/ follow-ups/ internal/client liaison/CI.Own Car,Com./Travel all..A1003 GP MARIANA 011 7828217

(EXPORT) LAB.DEV. CONSULTANT

R420-720 000 Plus

B.Sc Food Sc/Agric(Crop/Hort);5+ yrs selling ingredients/lab.services to agric./ food/bev.ind.RSA & Africa;mkt research/strategy/budget dev.,target mkt/country dev./present.on lab.tests for method dev./trait ID/purity/diseases/GMO/research /marker assisted breeding/genotyping/data analysis, costing/quotes/ follow-ups/ internal/client liaison/CI.Own Car, Com./Travel all..A1004 WC MARIANA 011 782-8217

NATIONAL TECH. SALES REP.

R300-450 000tctc

ND/B.Sc.Food Sc;3-5 yrs exp.sales/applications bev./food flavours/fragrances/ emulsions/ingredients;plan/visit/maint.existing/potential clients,present/R&D/ CI product ranges/processes/costs/quality/quantity,convey problems/needs/ future plans/swot analysis at meetings/reports to sales/tech.team/database, stay updated client credit info/collect/remind.Co car/cell/laptop.Gauteng B0103 MARIANA 011 7828217

NATIONAL TECHNICAL BAKING SALES

R500-550 000 tctc

N.D./B.Tech./B.Sc.Food/Cons Sc/AIB Baking Sc; 5-8 yrs technical sales advice exp. plant bakery production/R & D/ tech.sales/tech.advice bakery ingredient/wheaten products specs/wheat milling tech./rheological data COA/plant/ in-store bakeries ;to sell/advise baking raw materials/mixes/ingredients,train/visit/ demos/audits/trouble shooting/root cause analysis/tech.adv.plant bakeries/in-store bakeries/ind. baking team/report writing.Own car/claim travel expenses/business km. GP B0705 MARIANA 011 7828217

TECHNICAL SALES EXECUTIVE

R420-660 000 tctc

B.Sc.Food Sc/B.Com.Sales & Mkt; ERP Systems/Sage/SAP/Pastel Evolution; 4+ years' hands-on exp. B2B food/beverage ingredient sales/regulatory affairs/R & D in food ind.; assess market conditions/identify current/ prospective sales opportunities/share market intelligence with sales team; budget/implement strategies/monitor monthly turnover/maintain/grow applications/customer base/sales revenue WC & EC; network/follow up on leads/visit clients/calculate sales price of local products/ imports/maintain ethical/legal standards/report to Commercial Director of dried/ concentrated/ pureed/infused/frozen produce/cereals. Own Car Western Cape B1004 MARIANA 011 7828217

SALES REP. GRAIN PRODUCTS

R240-420 000 tctc

Gr 12/Dip.Sales/Mkt;5+ years' experience sales strategy/market research,cold calling/develop/ maintain business,administration/targets/reports management,co-ordinate/manage deliveries/team/ merchandising/discounts/P.O.S./complaints/customer liaison of dry food/flour/maize products/pre-mixes/cereals to supermkts/wholesalers/food service warehouses/industrial caterers.Co.Car & Petrocard & Quarterly Incentive.Gauteng B1102 MARIANA 011 782 8217

P – MARKETING

TECH.SALES KEY ACCOUNTS/LAB SERVICES

R400-630 000 ctc

B.Sc.Food/Biol.Sc;4+ yrs exp.food mnfc/FSMS/sales/mkt training/lab.services;mkt research/ID bus./projects/CI service,client visit/present/sell/follow ups to KA/dev.revenue/CI co.edge/liaise CRM team/Global KA,build database/potential/plan/profitability/KPI/targets/network/drive internal team, build brand/road/trade shows/press releases/reports.RSA/Africa.Co.Car/Cell B0101 Gauteng MARIANA 0825652767/011 7828217

CONTRACT CEO MARKETING/SALES/PR

R30-35 000 p.m

B.Tech/B.Sc/B.Com.Sales & Marketing & PR/Food Sc/Finance/Admin;MS Office/social media/ internet searches;10 years managerial experience in financial & administrative control/media liaison/conferences/shows/liaison on board level/spokesperson/food or beverage industries;provide strategic direction/mission/set/develop/implement short & long term goals/manage initiatives/ objectives/visibility/image/culture of organisation with staff/members/public/industry/academia/ researchers/government;identify risks/solutions/maintain professional awareness of landscape/ opportunities/collaborate with local & international related societies/uphold constitution/ regulations/ethics,prioritise/delegate/oversee/document/control & evaluate staff/ensure body maintain high social responsibility/attend and report at board and council meetings. 6 Month Contract from Jan.2021 - 3 days a week. Thereafter possibly full time. Gauteng B1007 MARIANA 011 7828217

Q - GENERAL MANAGEMENT

R - CONSULTANT & CONTRACT / TEMPORARY EMPLOYMENT

S – INTERNATIONAL

BAKERY PLANT MNGR

R870 -1 215 000 Neg

ND/BSc Food/Baking Sc; SAP/Google Docs;10 yrs prod/pack/maint mngt scratch recipes flour confect/buns/pastry/ISO 9001/22 000/HACCP/SHE/QA/maint/logistics/GHP/staff mngt; plan budget/CI/mngt prod/pack/maint/ dispatch, recipe adjustments/set/CI SOP/QC specs/waste cntl, staff employ/pay/ OTJ train/discipline/ reviews, cntl stock/ops cost/GP.Car/House/tickets. Contract renewable B0203 Saudi Arabia MARIANA 011 8883755
