

Covid-19:
Update of important information
Opdatering van belangrike inligting
Covid Communiqué 10 (8 April 2020)

Dear Industry Role-player
Matters discussed:

- Labour inspections
- Transport of seasonal workers
- Thank you industry

LABOUR INSPECTIONS:

The Department of Employment and Labour are still conducting inspections at the sites of employers who are performing essential services during the lockdown. Employers who are permitted to continue operating during the lockdown, have a responsibility to provide a safe working environment for their employees during this time.

Please find a checklist, utilised by the Department to conduct inspections, to assist employers in ensuring that they are compliant with health and safety requirements [here](#).

Employers are advised to comply with all requirements in order to safeguard employees and avoid liability and legal action.

Watch a video from Applethwaite Farm, Elgin, showing preventative hygiene measures during lockdown. Thank you

Beste rolspeler in die bedryf
Besprekingspunte vandag:

- Arbeidsinspeksies
- Vervoer van seisoenale werkers
- Dank aan bedryf

ARBEIDSINSPEKSIES

Die Departement van Arbeid is steeds besig met inspeksies by werkgewers wat noodsaaklike dienste lewer tydens die inperking.

Werkgewers het 'n verantwoordelikheid om gedurende hierdie tyd 'n veilige werksomgewing vir hul werknemers te bied.

Vind 'n kontrolelys wat deur die departement gebruik word om inspeksies uit te voer, om werkgewers te help sodat hulle aan die gesondheids- en veiligheidsvereistes voldoen, [hier](#).

Werkgewers word aangeraai om aan alle vereistes te voldoen ten einde werknemers te beskerm en regstappe te vermy.

Kyk na 'n video van die Applethwaite Farm, Elgin, waarin voorkomende higiëne-maatreëls tydens inperking

Dekker Esterhuysen from Capespan Agri for filming for us.

Watch

here: <https://www.youtube.com/watch?v=dODX3ZYAm7s>

TRANSPORT OF SEASONAL WORKERS

Although we indicated in yesterday's communique that a permit from the SAPS would suffice to transport seasonal workers back to their homes, it seems that there were several interpretations regarding the transport of essential services/people regarding this issue. Some support our interpretation. This issue has been escalated to national level and we are waiting for a directive to clear-up confusion. We understand that taxi's and other transport have been booked and are ready to go; the safety of our workforce is a top priority and we don't want anyone stranded somewhere because of misinterpretations. As soon as we have information it will be communicated to industry immediately.

THANK YOU INDUSTRY

We would like to thank everyone that rose to the challenge over the past two weeks to help struggling South Africans with fruit donations, food parcels, and other community initiatives during this time. We are proud of our industry's efforts to help our fellow man.

geïllustreer word. Met dank aan Dekker Esterhuysen van Capespan Agri vir die verfilming.

Kyk hier:

<https://www.youtube.com/watch?v=dODX3ZYAm7s>

VERVOER VAN SEISONALE WERKERS

Alhoewel ons in gister se skrywe aangedui het dat 'n permit van die SAPD voldoende sou wees om seisoenswerkers na hul huise terug te vervoer, blyk dit dat daar verskeie interpretasies was rakende die vervoer van noodsaaklike dienste se personeel. Sommige ondersteun ons interpretasie/sienning. Om uitsluitel te kry, word die kwessie op nasionale vlak aangespreek. Tans wag ons op 'n direktief om uitsluitel te kry. Ons verstaan dat taxi's en ander vervoer reeds bespreek is en reg staan om te ry; die veiligheid van landbouwerkers is 'n topprioriteit en ons wil nie hê dat iemand êrens gestrand is weens verkeerde interpretasies van regulasies nie. Sodra ons die nodige inligting het, sal dit onmiddellik aan die bedryf gekommunikeer word.

DANKIE BEDRYF

Ons wil almal bedank wat die afgelope twee weke bereid was om landgenote wat tans sukkel te help met donasies van vrugte, kospakkies en ander gemeenskapsinisiatiewe. Ons is voorwaar trots op die sagtevrugtebedryf se "groot hart" om sy medemens te help.

Follow us on Twitter, Facebook and Instagram regarding news and Hortgro campaigns.

Remember to visit our COVID-19 web page for more

information: <https://www.hortgro.co.za/news/covid-19-and-the-deciduous-fruit-industry/>

Official SA Government information site: <https://sacoronavirus.co.za/>

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