

Pare Excellence

Personnel Practitioners:
Food, Beverage, Packaging,
and Agriculture

P.O. Box 44779, Linden, 2104
Republic of South Africa
E-mail: parexcel@iafrica.com
website: www.parexcellancehr.co.za

Tel: (+27 11) 888-3433/3755
(+27 11) 782-8217
Cell: (+27/0) 82 565 2767 (Emergency Only)
Fax: (+27 11) 888-1225

We guide, recruit, and select professional, technical and managerial experts for the Food, Beverage, Packaging and Agricultural industries country wide, into Africa, and the Middle East, and will understand your specialised needs.

**Positions become vacant on a daily basis and are updated daily on our website. For a wider selection, consult our website www.parexcellancehr.co.za
Mariana Wait du Plessis (011) 888-3433**

A – LABORATORY

B - QUALITY CONTROL/ASSURANCE (Q.C./Q.A.)

SYSTEMS & Q.C. MNGR RTE FOOD/FRESH PRODUCE

R430-515 000 ctc

BSc Food Sc/TQM; FSSC 22000;MS Office; 5 yrs FSSC 22000 implementation QC/QA/FSMS/Lab.Mngt on fresh high risk food; plan/budget/buy/maint.tech. requirements, implement/train/ maint/docs/audit/ CI specs/swabbing/ water/(external)testing/shelf life/calibration/ verifications/ SQM/QMS/ WCM/EMS/FSSC/HACCP /Listeria/SHERQ/ allergens/ SOP/Food Law,train/delegate/I.R./eval. Food Techs/students,process/docs dev./ train/CI projects/liaise clients,NCR/complaints/ RCA/CAPA/trending/cleaning efficiency conv.foods/pack.GP B0706 MARIANA 011 7828217

C - RESEARCH & DEVELOPMENT (R & D)

QSR R&D MANAGER

R870 -1 215 000 Neg

ND Food/Cater. Mngt; Comp.Lit; 10+ yrs menu/product/recipe/process/pack/project dev.for meat QSR;kitchen/large scale cater. trials/costing/cost cntl/food laws/ sensory eval./BOM/specs/QMS/FSMS/SHE/portion/present./styling/adverts/ promo cntl, dev. restaurant meals/sandwiches/chicken/beef dishes/side orders/buns /sauces.Plus car/house/medical/month leave/air tickets. Contract renewable. B0201 Saudi Arabia MARIANA 011 7828217

D- TECHNICAL/SCIENTIFIC (A &B & C)

E – AGRICULTURE

(SHIFT) ASSISTANT PACKHOUSE MNGR, PRODUCE

R360-480 000 Neg.

ND Prod/Pack/Food Tech; 7 yrs pack. export fresh produce; budget/plan/supply chain/variants/ semi-automated/manual prod/pack/maint conveyors/scales/form-fill-seal, grade/select/quality/SHERQ/Global GAP/FSSC 22000/cold chain/pest cntl/water treatment/cleaning systems, staff train/IR, liaise farms/transport/supermkts/ hospitality, reports/trends/complaints/ NCR/RCA/CAPA 200 products daily. GP B0108 MARIANA 011 8883755

FARM MANAGER

R360 000 p.a.

Dip/ND Agric (Hort./Animal Husbandry); Comp.Lit; Zulu ;Mature person with 10 yrs exp on vegetable & cattle farming, maint tractors/implements. Budgets/expense cntl/projects/security, staff mngt./hire/train/delegate/IR/eval. /pay/feed/medicate/ dip/brand /weigh/AI/ calving/ record keeping/shelter; plan veg. cultivars/squashes/regular/Chinese cabbages/ cauliflower/broccoli/brussel sprouts/lettuce, land prep./pest/weed/ environ cntl/ harvest/packing. LDV/bachelor cottage. KZN B0504 MARIANA 011 8883755

HATCHERY MANAGER

R650-1 080 000tctc

ND/B.Sc Agric.(Animal/Poultry Sc);Agri cubes/Mtech;5-10 yrs exp.Hatchery Mngt(plus breeders/ broilers);mngt ops/resources hatchery/set max eggs/hatchability/standards/QC/costs,dev./ implement policies/SOP for goals/profitable ops,plan prod./equip./supply chain eggs,mngt stock/ disinfection/maint./vaccines/train/waste disposal/bio-/security/record/generic data/reports/ incubation parameters,cntl ops mngt/costs/hatchability/health/variance cntl,capex/ops budget/cost cntl/BOP/housing register,record prod./utility/asset data/trend analysis,mngt/train/dev.team/ achieve objectives/appraisals,ensure TQMS/SHERQ/maint.prog./projects/optimum levels.code EB lic..B0603 WC MARIANA 011 888-3755

F - SPECIALIST FOOD/BEVERAGE PRODUCTION

SNR PRODUCTION MNGR, MEAT

R535-800 000tctc

Gr.12/N.D.Prod./Food Tech;MS Office/Meat Matrix;8-12 yrs plan/dev.strategy/budget/ targets/specs/ HACCP/meat law/TACCP,liaise/ues Finance/HR/Maint./Supply Chain;mngt/ train/structure/motivate/I.R. staff,hands-on prod./FSSC 22 000/law/regulations/QMS/ CRM/SLA/CI,report/analyse/expenses/ production results/NCR/RCA/CAPA of prime cuts/ value-added/processed/packed meat.Overtime A0903 Gauteng MARIANA 011 888-3755

SHIFT SNR ABBATOIR SUPERVISOR

R200-300 000 ctc

Gr.12/Dip.Prod.Mngt;MS Office/MeatMatrix/ERP; 4+ yrs exp.supervise red meat abattoir/ FSMS/GHP/ SHERQ/BCEA/IR/OEE,plan prod/RM/PM/120 staff,ensure/CI pre-ops/PM checks/optimal m/c/RM/staff/energy usage/SOP/targets/least yield loss/QMS/FSSC 22000 maximize output,attend planning/prod./green area meetings,report yields/age analysis/ staff usage/down-time/EMS/SHE/NCR/RCA/CAPA.B0301 Gauteng MARIANA 011 888-3755

G - FOOD, FEED & BEVERAGE PRODUCTION

(SHIFT) ASS. PRODUCTION MNGR

R300-390 000 ctc

Eng/Afr. ND Food/(Chem)Eng/Prod.Mngt; Comp.Lit; 3-10 yrs cntl process/pack./maint. of liquid food/bev.,equip. availability/OEE/reduce down time/supply chain/liaise Planner/Stock Cntl/Maint. Tech/timeous fulfilment/CI,cntl SHERQ/FSSC 22000/NCR/RCA/CAPA/zero product recall, cntl staff/train/delegate/ absenteeism/discipline/eval.of juice/condiment/oil process./bottle plant. Code 8 GP South Z1106 MARIANA 011 8883755

RETAIL BAKERY SPECIALIST

R370-520 000 ctc

Com Gr.12/Retail Mngt; Baking; QMS/FSMS;Comp.Lit;3 yrs in-store bakery mngt; maint CRM/ plan call cycle/promo stock bakeries,train staff stock take/costing/systems/waste cntl/ baking,cntl promotions/sales/telesales,audit/NCR/RCA/CAPA ROC/QPRO standards/QC specs/GHP/law/ SOP/prices/OEE,CI mix/dept./retailer perform/turnover/GP/TSP/CDC stock shipments/loyalty. Drivers Lic/Co Car A0814 Gauteng East MARIANA 011 8883755

VALUE-ADDED MEAT PLANT MNGR

R870 -1 215 000 Neg

ND/BSc Food/Meat Sc;SAP/Google Docs; 15 yrs mngt meat prod./ISO 22 000/ HACCP/SHE/QA/maint./clean/staff for QSR ind.;plan budget/CI/mngt Logistics /Prod./Pack./Maint cntl receipt/storage RPM & dispatch, cntl QA/GHP/R&D/CI formulations/output, mngt multi-national labour/housing/pay/OTJ training/IR/ reviews, eval/report TPM/PM/SAM.Car/House/tickets. Contract renewable B0202 Saudi Arabia MARIANA 011 8883755

SNR.PRODUCTION MNGR RTE FOOD

R480-540 000ctc

ND Prod./Food Mngt;ERP;FSSC22000;MS Office;10 yrs mngt mnfc/pack.high risk food/ variable prod.systems/lean concepts/QFS audit/train/drive CI SOP/yields/motivate staff/ IR;ensure SLA/BOP strategies/budgets/plans/productivity/RMS/GMP/SHERQ/FSMS/FDA/ loss cntl,CI teams/KPI/resources/co.values/RPM/saving/recycle/targets/maint/OEE/QFS/ taste/trials,complaints/NCR/RCA/CAPA/trends.GP B0305 MARIANA 011 888-3755

SHIFT VALUE-ADDED MEAT PROCESSING SUP.

R200-300 000 ctc

Gr.12/Dip.Prod.Mngt;MS Office/MeatMatrix/ERP; 4+ yrs exp. supervise processing of value-added meat/high risk foods/FSMS/GHP/SHERQ/BCEA/IR/OEE,plan prod/RM/PM/120 staff,ensure/CI pre-ops/PM checks/optimal m/c/RM/staff/energy usage/SOP/targets/least yield loss/QMS/FSSC 22000 maximize output,attend planning/prod./green area meetings,report yields/age analysis/ staff usage/down-time/EMS/SHE/NCR/RCA/CAPA.B0601 Gauteng MARIANA 011 8883755

H – PACKING/PACKAGING

I - CATERING & NUTRITION

QSR RESTAURANT MNGRS

R870-1 045 000 Neg.

ND/B.Sc.Catering/Hotel Mngt;SAP/Google Drive;10 yrs Steers/McDonalds;ops mngt QSR's/mkt research opposition/mkt plans,maint./CI QSC standards/GHP/ISO 22000/ HACCP/SHE/security/profit/growth/budget/targets,mngt staff/ leave/SHERQ/SFDA /training/promotion/succession plans/perform.eval./Labour Law,NCR/complaints/ RCA/CAPA.Tax free,house,car,med.aid,month leave,air tickets. Contract annually renewable. Saudi Arabia B0106 MARIANA 011 888-3755

ASSISTANT QSR MNGR

R695-870 000 ctc

ND Cater/Hotel Mngt;SAP/Google Drive;5 yrs QSR/Steers/ISO 22000/HACCP;ops mngt high volume QSR/maint.QSC/speed/receive RM/FSMS/holding times cabinets/ freezers/QC dishes,OJT/meetings/roster/HR policies/labour law/safety/security, checks cash/yields/waste/stock/equip.maint./usage,sales/promotions/NCR/RCA, docs cntl/report QSR Mngr.Tax free,house,car,med.,month leave,tickets.Annually contract renewable Saudi Arabia B0107 MARIANA 082-565-2767

JUNIOR QSR MNGR

R695-870 000 Tax Free

ND Cater/Hotel Mngt; SAP/Google Drive; 5 yrs QSR/Steers/ISO 22000/HACCP; ops mngt high volume QSR/maint.QSC/speed/receive RM/FSMS/holding times cabinets/ freezers/QC dishes, OJT/meetings/roster/HR policies/labour law/safety/ security, checks cash/yields/waste/stock/equip. maint./usage, sales/promotions/NCR/RCA, docs cntl/report QSR Mngr. Plus house, car, med.,month leave, tickets. Contract annually renewable. Saudi Arabia B0206 MARIANA 011 7828217

SENIOR QSR MNGRS

R870-1 045 000 Tax free,

ND/BSc Catering/Hotel Mngt; SAP/Google Drive; 10 yrs QSR; ops mngt QSR's/mkt research opposition/mkt plans, maint./CI QSC standards/ GHP/ISO 22000/HACCP/ SHE/security/ profit/growth/ budget/targets, mngt staff/ leave/SHERQ/SFDA/ training/promotion/succession plans/perform. eval/Labour Law, NCR/complaints/ RCA/CAPA. Plus house, car, med.aid, month leave, air tickets. Contract annually renewable. Saudi Arabia B0207 MARIANA 011 7828217

J – TRADESMEN/TECHNICIANS

K – ENGINEERING

L- ENVIRONMENTAL/LOSS CONTROL/LEGISLATION

M - SPECIALISED ADMINISTRATION

N – LOGISTICS

O – SALES

R420-720 000 Plus

B.Sc Food Sc/Agric(Crop/Hort);5+ yrs selling ingredients/lab.services to agric./ food/bev.ind.RSA & Africa;mkt research/strategy/budget dev.,target mkt/country dev./present.on lab.tests for method dev./trait ID/purity/diseases/GMO/research /marker assisted breeding/genotyping/data analysis, costing/quotes/ follow-ups/ internal/client liaison/CI.Own Car,Com./Travel all..A1003 GP MARIANA 011 7828217

(EXPORT) LAB.DEV.CONULTANT

R420-720 000 Plus

B.Sc Food Sc/Agric(Crop/Hort);5+ yrs selling ingredients/lab.services to agric./ food/bev.ind.RSA & Africa;mkt research/strategy/budget dev.,target mkt/country dev./present.on lab.tests for method dev./trait ID/purity/diseases/GMO/research /marker assisted breeding/genotyping/data analysis, costing/quotes/ follow-ups/ internal/client liaison/CI.Own Car, Com./Travel all..A1004 WC MARIANA 011 782-8217

NATIONAL TECH. SALES REP.

R300-450 000tctc

ND/B.Sc.Food Sc;3-5 yrs exp.sales/applications bev./food flavours/fragrances/ emulsions/ingredients;plan/visit/maint.existing/potential clients,present/R&D/ CI product ranges/processes/costs/quality/quantity,convey problems/needs/ future plans/swot analysis at meetings/reports to sales/tech.team/database, stay updated client credit info/collect/remind.Co car/cell/laptop.Gauteng B0103 MARIANA 011 7828217

NATIONAL TECHNICAL BAKING SALES

R500-550 000 tctc

N.D./B.Tech./B.Sc.Food/Cons Sc/AIB Baking Sc; 5-8 yrs technical sales advice exp. plant bakery production/R & D/ tech.sales/tech.advice bakery ingredient/wheaten products specs/wheat milling tech./rheological data COA/plant/ in-store bakeries ;to sell/advise baking raw materials/mixes/ingredients,train/visit/ demos/audits/trouble shooting/root cause analysis/tech.adv.plant bakeries/in-store bakeries/ind. baking team/report writing.Own car/claim travel expenses/business km. GP B0705 MARIANA 011 7828217

ENGINEERING SALES REP. FOOD & BEVERAGES

R540-640 000 tctc

Tech.Matric/N3 Mech./Chem.Eng.;Comp Lit;5 years' exp on machinery/equipment sales to liquid food and beverage processors/packers;to do market research/business development/presentations /quotations/ costings/sales/after sales service.Serve dairy/oil/condiment/alcoholic/soft beverage/syrup/CIP/etc.industries with stainless steel pumps,valves,tubing,fittings,etc.. Include Med.Aid/Pension Fund/Life Insurance.Own Car/petrocard/maintenance/insurance extra.Gauteng.B0801 MARIANA 011 888-3755

P – MARKETING

TECH.SALES KEY ACCOUNTS/LAB SERVICES

R400-630 000 etc

B.Sc.Food/Biol.Sc;4+ yrs exp.food mnfc/FSMS/sales/mkt training/lab.services;mkt research/ID bus./projects/CI service,client visit/present/sell/follow ups to KA/dev.revenue/CI co.edge/liaise CRM team/Global KA,build database/potential/plan/profitability/KPI/targets/network/drive internal team, build brand/road/trade shows/press releases/reports.RSA/Africa.Co.Car/Cell B0101 Gauteng MARIANA 0825652767/011 7828217

Q - GENERAL MANAGEMENT

R - CONSULTANT & CONTRACT / TEMPORARY EMPLOYMENT

S – INTERNATIONAL

BAKERY PLANT MNGR

R870 -1 215 000 Neg

ND/BSc Food/Baking Sc; SAP/Google Docs;10 yrs prod/pack/maint mngt scratch recipes flour confect/buns/pastry/ISO 9001/22 000/HACCP/SHE/QA/maint/logistics/GHP/staff mngt; plan budget/CI/mngt prod/pack/maint/ dispatch, recipe adjustments/set/CI SOP/QC specs/waste cntl, staff employ/pay/ OTJ train/discipline/ reviews, cntl stock/ops cost/GP.Car/House/tickets. Contract renewable B0203 Saudi Arabia MARIANA 011 8883755

SHIFT MAINT. TECH. GRAIN MILL

R864-920 000 Tax free

N4-6/ND.Electromech.Eng;Millwright;10-15yrs Mech,Elec,Electron.maint.Buhler grain mill;plan/ RCA/execute/record PM/repairs/construct process/pack.equip./buildings/grounds;CI OEE/ productivity/minimise down time;cntl SHERQ/GMP;budget/maint/order parts;train Production/ Maint.staff;CI/advise systems/processes/report Mill Mngr;8x6 day week,24/7 plant.Tax free;No overtime;Air tickets/house all./car/Medical.East Africa. Two year contract B0802 +2711 888-3755 MARIANA
