

Pare Excellence

Personnel Practitioners:
Food, Beverage, Packaging,
and Agriculture

P.O. Box 44779, Linden, 2104
Republic of South Africa
E-mail: parexcel@iafrica.com
website: www.pareexcellancehr.co.za

Tel: (+27 11) 888-3433/3755
(+27 11) 782-8217
Cell: (+27/0) 82 565 2767 (Emergency Only)
Fax: (+27 11) 888-1225

We guide, recruit, and select professional, technical and managerial experts for the Food, Beverage, Packaging and Agricultural industries country wide, into Africa, and the Middle East, and will understand your specialised needs.

**Positions become vacant on a daily basis and are updated daily on our website. For a wider selection, consult our website www.pareexcellancehr.co.za
Mariana Wait du Plessis (011) 888-3433**

A – LABORATORY

MOLECULAR BIOLOGIST

R300-360 000ctc

B.Sc (Hons) Genetics/Micro/Molecular Biology; 3 yrs' exp. SANAS/ISO 17025/GLP/LIMS/ chem./instrument/maint./ calibrate, GMO/chem. analysis/screen/support genotype/plant/ marker assisted breeding, test Listeria/mycotoxin/allergen/meat adulteration/disease/ germination/moisture weight/purity/viability/research/method development/data analysis /reports of agric./plant/grain/produce/food samples. A0712 KZN MADARI 011 7828217

B - QUALITY CONTROL/ASSURANCE (Q.C./Q.A.)

QUALITY COORDINATOR

R180-240 000 ctc Neg.

ND/BSc Food Sc.; ISO/FSSC 22000/BRC Food Safety; 3-10 yrs exp. train/ maintain/audit/ docs cntl/CI, staff cntl/discipline/performance evaluation, specs/ sampling/chemical/ microbiological tests/laboratory mngt,ISO/FSSC 22000/BRC/ FSMS/Global GAP/pest cntl/ foreign matter/deep cleaning/SHERQ, complaints/NCR/ RCA/CAPA/reports of fresh veg./ salads/herbs/patches. Gauteng South A0205 MADARI 011 7828217

C - RESEARCH & DEVELOPMENT (R & D)

QC/QA/R & D/TECH. ADVISOR

R480-600 000 ctc

ND Food/Cons Sc; 8 yrs maint/CI QC/R&D/trials/pack mat./law/price/GHP/FSSC 22000/ QMS/complaints/NCR/RCA/CAPA/database/docs/stock cntl/audits, mkt research/review/launch/test bake/applications existing/new products/R&D **bakery**/ dairy/confect/snack/bev/meat, support Quality/Sales/mngt/clients on samples/ docs/meetings/present./reports of pre-mixes/emulsifiers/flavours/stabilizers/ improvers/enzymes/texture systems. A0507 Gauteng MADARI 011 7828217

PRODUCT DEVELOPER/R & D CHEF

R300-480 000 ctc

Passionate Dip.Cullinary Arts/N.D.Food/Bev./Nutr.;5 yrs exp.recipe/R&D/CI/Q.C./sensory eval./ implement, literature/(international) mkt research/trends/concepts/costs/source raw materials/specs/new & existing processing/cooking methods/presentation/factory trial to launch/customer visits/liaise Technical/Production/Procurement staff of perishable/RTE/ conv.meals/party/airline/HMR/OOH foods.Extended hours/travel.A0514 GP MADARI 011 782 8217

D- TECHNICAL/SCIENTIFIC (A & B & C)

INNOVATION/CI FOOD SC

R360-600 000ctc

B.Sc.Food Sc;MS Office;3-5 yrs NPD/CI in value-added fish/seafood/meat/protein plant; research co.strategy/resources/technology/export mkts,project budget/plans/reports,dev./ CI product/pack/process/recipe,maint/CI QMS/FSMS/sensory/shelf life/local/export food/ pack laws/claims/costs/co./client OK,BOP/commercial prod./launch/mkt/sales assist. Overtime/export travel/Own car A0813 WC country MADARI 011 782-8217

E – AGRICULTURE

F - SPECIALIST FOOD/BEVERAGE PRODUCTION

FACTORY/BAKERY MNGR

R480-750 000 ctc

ND Prod/Food/Baking Sc/Mngt/Eng;Comp.Lit;10-15 yrs exp plant bakeries; dev. budget/ costs cntl, plan/monitor/CI prod./stock/maint./equip. register/critical spares/QC/HACCP/ SOP/logistics, hygiene/pest/foreign bodies/SHE,24 hrs/day,7 days/week with 200 staff/IR/ train cntl/evaluation, client/supplier/ H.O. liaison, NCR/RCA/CAPA/reports of PLC bread/rolls /pies/cake prod./pack. plant. SADC Z1101 MARIANA +2711 8883755

(SHIFT) PRODUCTION FOOD TECH

R180-240 000 ctc

ND/B.Tech/B.Sc Pack/Food Sc;3-5 yrs processing/pack. fresh produce/RTE food;budget/plan/ supply chain/variants/semi-automated/manual prod/pack/maint conveyors/scales/form-fill-seal/proces improve,grade/select/quality/SHERQ/GAP/FSSC 22000/cold chain/pest cntl /water treatment/cleaning systems/CI,staff train/IR/evaluate,liaise farms/transport/ supermkts/hospitality,reports/trends/complaints/NCR/RCA/CAPA of 200 products daily. Gauteng A0609 MARIANA 011 8883755

PRODUCTION MNGR,FOOD

R450-650 000 tctc

ND/B.Com/B.Sc.Prod.Mngt/Ind.Eng;SAP/MS Office;5+ yrs exp.(dry)food Prod.Mngt,incl staff,plan stock/prod/pack./maint/capital projects,optimize quality/staff/stock/equip./capital ,ensure SHE;budget/plan targets/supply chain/costs,train/motivate/discipline/perform.eval.40 staff,QC/QA/SHE/FSMS/waste,optimize/CI people/plant/processes/equip./efficiencies/RM/stock, reports/NCR/RCA/CAPA.NW A0902 MARIANA 011 8883755

G - FOOD, FEED & BEVERAGE PRODUCTION

(SHIFT) ASS. PRODUCTION MNGR

R300-390 000 ctc

Eng/Afr. ND Food/(Chem)Eng/Prod.Mngt; Comp.Lit; 3-10 yrs cntl process/pack./maint. of liquid food/bev.,equip. availability/OEE/reduce down time/supply chain/liase Planner/Stock Cntl/Maint. Tech/timeous fulfilment/CI,cntl SHERQ/FSSC 22000/NCR/RCA/CAPA/zero product recall, cntl staff/train/delegate/ absenteeism/discipline/eval.of juice/condiment/oil process./bottle plant. Code 8 GP South Z1106 MARIANA 011 8883755

FLOUR CONFECTIONER

R385-465 000 Neg.

Baking Sc/Flour Confect; Gr.12(Hotel & Catering); Comp.Lit; 15 yrs plant bakery as Flour Confect. Foreman;liaise clients/product mix/volumes/price ranges,plan production/raw & pack.mat./maint., eval./train 40 staff/delegate/discipline,cntl stock/recipes/usage/costings/substitute mat., prepare MCS/cleaning/pest cntl/GHP/GMP/HACCP/quality/SHE of flour confect for supermkt/hospitality. SADC A0313 MARIANA +2711 8883755

RETAIL BAKERY SPECIALIST

R370-520 000 ctc

Com Gr.12/Retail Mngt; Baking; QMS/FSMS;Comp.Lit;3 yrs in-store bakery mngt; maint CRM/ plan call cycle/promo stock bakeries,train staff stock take/costing/systems/waste cntl/ baking,cntl promotions/sales/telesales,audit/NCR/RCA/CAPA ROC/QPRO standards/QC specs/GHP/law/ SOP/prices/OEE,CI mix/dept./retailer perform/turnover/GP/TSP/CDC stock shipments/loyalty. Drivers Lic/Co Car A0814 Gauteng East MARIANA 011 8883755

RETAIL HOME MEAL REPLACEMENT SPECIALIST

R370-520 000 ctc

Com Gr.12 (Hospitality)/Retail Mngt;Chef/Catering; QMS/FSMS;Comp.Lit;2 yrs in-store HMR/ OOH mngt;maint CRM/plan store call cycle/demo/promo stock deli,train staff stock take/ costing/systems/waste cntl/cooking,cntl promotions/sales,audit/NCR/RCA/CAPA ROC/ QPRO standards/QC specs/GHP/law/SOP/prices/OEE,CI mix/dept./retailer Tailored Serve Pack.Drivers Lic/Co Car A0815 Gauteng East MADARI 011 7828217

H – PACKING/PACKAGING

QA SUPERVISOR FLEXIBLE PACK.MATERIAL

R350-400 000ctc

Mature Dynamic prson with Dip.Pack./B.Tech Food; 5 yrs cntl/maint./report/ensure/audit schedules/support projects/quarantine stock levels/QA and factory lab equip./print and customer repeat jobs/light tolerance KPI/service/product specific tests/stock list/pack.develop.plan/cntl/organise productivity/ performance/train/discipline staff on flexible pack mat. - laminate/shrink sleeving/artificial casings Prepared to relocate Western Cape A0407/A0408 MARIANA 011 7828217

(SHIFT) PACKHOUSE MNGR, PRODUCE

R360-550 000 ctc

ND Prod/Pack/Food Tech;10 yrs pack. fresh produce; budget/plan/supply chain/variants/ semi-automated/manual prod/pack/maint conveyors/scales/form-fill-seal,grade/select/ quality/SHERQ/GAP/FSSC 22000/cold chain/pest cntl/water treatment/cleaning systems, staff train/I.R., liaise farms/transport/supermkts/hospitality, reports/trends/complaints/ NCR/RCA/CAPA of 200 products daily.GP Z1104 MARIANA 011 8883755

(SHIFT) PACKHOUSE CNTL,FRESH PRODUCE

R150-240 000ctc

ND Ind.Eng/Prod.Mngt;1-4 yrs exp.proc/pack.fresh produce/food/bev;work study/ productivity/CI,budget/plan/supply chain/variants/semi-automated/manual prod/pack/ maint conveyors/scales/form-fill-seal,grade/select/quality/SHERQ/GAP/FSSC 22000/cold chain/pest cntl/water treatment/cleaning systems,staff train/IR,liaise farms/transport/ supermkts/hospitality,reports/trends/complaints/NCR/RCA/CAPA 200 products daily. Gauteng A0608 MARIANA 011 8883755

I - CATERING & NUTRITION

CONTRACT CHEF (x2) MIDDLE EAST

R83-102 000 p.a.

Fit English N3 Hotel & Catering;3+ yrs exp. Chef in upmarket restaurant/coffeeshop, prepare/cook/bake/present/dress light meals/veg./meats/salads/desserts/cakes.Follow recipes/order ingredients/hygienic storage, quality/food safety/ingredients/ food/sanitized kitchen.Free lodging/meals/transport/air tickets, leave pay. 2 yr contract. No alcohol/ smoking Males U/35 Passport asap A0606 Middle East MARIANA 011 8883755

BARISTA (x4) MIDDLE EAST

R83-102 000

Healthy, outgoing, fast learning, English Gr.12/N3 Hospitality; Qualified Barista; 2 yrs exp. Barista; welcome/educate guests, I.D.requirements/needs, prepare/serve/ promote coffee/ drinks, i.e. virgin mojita/macktail/V60, ensure satisfaction/handle complaints, liaise staff Free meals/accommodation/transport/air tickets, leave pay. 2 yr contract. No alcohol/non smoking Males Passport a.s.a.p A0610 Middle East MARIANA 011 8883755

CONTRACT WAITER(x2) MIDDLE EAST

R73 500 p.a

English Gr.12; FSMS;2 yrs exp.Waiter/cash register/ordering system/CRM in upmarket restaurant, liaison staff/attend tables, greet/seat clients, recommend dishes/drinks/ specialities, take orders/ensure QC/fault find/highest client satisfaction/bill/process payment. Free lodging/meals/transport/air tickets, leave pay.2 yr contract. No alcohol/ smoking Males U/35 Passport asap A0605 Middle East MARIANA 011 8883755

J – TRADESMEN/TECHNICIANS

MILLWRIGHT COLD BEV.

R420-480 000ctc

N5 Electromech;Millwright;Comp.Lit;5+ yrs food/bev.plants;install/maint./RCA/repair elec.cntl/distribution/mech.m/c/systems,Freon/Ammonia refrigeration/air compressors/

boilers/steam,mono/piston/centrifugal pumps,PLC/SCADA cntl systems/AC/DC drives/ invertors,ensure/CI plant efficiency/order/cntl spares,Health/Safety audits/OHS Act meetings/docs,FSSC 22000/GMP/pest/waste cntl,staff train/cntl of food/drinks plant. Overtime/standby/callout A0601 Mpu MARIANA 011 8883755

(SHIFT) MAINT.FOREMAN

R275-345 000 tctc

N6 Electro/Mech.Eng;Comp.Lit;Trade Tested;5-10 yrs PM/electromech.repairs/dairy/bev./ food high speed pack.m/c/PLC/pneumatics;ID maint.duties/mngt budget/train staff/plan maint./delegate/availability process/pack.equip./reduce costs/stoppages/NCR/RCA/CAPA ,liaison/needs Production/QC/FSMS/SHE/OHS Act,analysis/reports/progress updates Maint.Mngr.Overtime/weekends.Driver's Lic/car KZN A0710 MARIANA 011 888-3755

K – ENGINEERING

L- ENVIRONMENTAL/LOSS CONTROL/LEGISLATION

SENIOR RISK CNTL OFFICER

R300-480 000 ctc

ND/B.Tech.Safety/Environ.Health;SAMTRAC;ISO 14001/18001 Implement/Audit;Comp.Lit;3-5 yrs SHERQ law/EMS/OHSAS 18000/IMS/GSRC/HIRAC/ISO 31 000/CRP,implement/train/maint /docs cntl/audit/surveys/CI strategies/programs/sustainability/BOP/SOP efficiency/5S/GSRC/IMS/ VACCP/TACCP/regulations,liaise authorities/compile DIFR stats/reports/NCR/RCA/CAPA of processed food/pack plant.Code 8 KZN A0312 MADARI 011 7828217

M - SPECIALISED ADMINISTRATION

PRODUCTION/COST ACCOUNTANT

R360-420 000tctc

B.Com.(Acc);MS Office;3-5 yrs exp.in food/FMCG factory/stock mngt systems/bus.admin/ communication skills/RCA;budgets/forecasts/monthly financial/technical reports/tracking expenses,count/maint/CI RM/stock systems/ensure integrity/accuracy/recon shortfalls/ surpluses,eval.consumable usage/costs,daily stock reports/NCR/CAPA,detailed analysis all costs of FMCG factory.Own car A0708 Mpu.MARIANA 011 8883755

FOOD PRODUCTION RECORD CLERK

R185-220 000 tctc

Sc.Gr.12;(Dip.Prod/Ind.Eng;SAP/MS Office/SCADA);1-3 yrs exp.FMCG prod.admin;apply /comply SHERQ/security/OSH Act/HACCP/HAZOP/HIRA/PPE/FSMS/Lean 6 Sigma/ Project Mngt/Kaizen/ethics/co.standards,cntl waste/rework/expenses/assets/working capital,weekly stock takes/capture/report prod.data/equip.breakdowns/lost time/KPI/NCR/ RCA/CAPA, CRM of food prod./pack.plant.(Own Car) East Rand A0901 MARIANA 011 888-3755

N – LOGISTICS

O – SALES

JNR SALES REP. BAKING INGRED/IND.CATERING

R120-300 000 ctc

Dip.Sales/Mkt/N.D.Food;2-3 yrs exp.sales/market research,customer dev./maintenance/cold calling, demos/promotions/applications/trials/technical support,admin./reports/targets/budgets of bakery pre-mixes/ingredients/baked products to independent bakeries /in-store franchises/ hospitality/industrial catering/mines. Drivers lic. Gauteng South Z0601 MADARI PAR EXCELLANCE 011 7828217

JNR TECHNICAL SALES REPRESENTATIVE

R60-120 000 p.a. Neg.

Dip/ND Food Tech/Mkt/Sales; Comp.Lit;1-3 yrs exp. on sales/market research, customer cold calling/telesales/present/develop/tech.advice/budgets/forecasts/docs cntl/admin./ reports/targets/meetings of food ingredients, herbs, spices, and seasonings to wholesale/ supermarkets/retail/ind. catering/manufacturing plants. Plus Com. Own transport.GP South Z0701 MADARI PAR EXCELLANCE 011 7828217

TECHNICAL KEY ACCOUNTS EXECUTIVE

R360-540 000 ctc Neg

N.D./B.Sc.Food/Sales & Mkt;3-5 yrs exp.mkt research/trends/strategies/forecasts/sales admin./reports, maint.existing client base/dev.new business/presentations/quotations/ samples/liase with manager and clients/technical advice/applications of food ingredients/ colours/flavours to food/dairy/beverage plants.Own transport/commission.W.Cape A0106 MADARI PAR EXCELLANCE 011 7828217

SALES MNGR/BAKING INGRED.

Baker/Flour Confect(Food/Baking Sc);Comp.Lit;(French);10-15 yrs hands-on baking/ applications/R&D/factory trials/costing,ID potential clients/call/e-mail/visit/present/RCA/ CAPA ingredients/mixes/neg.price/SLA/sample prep/client trials/follow-ups/financial cntl, new ideas/R&D/increase sales/reports to all provinces/Botswana/Namibia/Swaziland/ Lesotho.Lots of travel. KZN A0304 MADARI 011 7828217

(EXPORT) BUS. DEV. CONSULTANT

R420 000 Plus

B.Sc Food Sc/Agric(Crop/Hort); 5+ yrs' exp. selling ingredients/lab. services to agric./food/ bev. ind. RSA & Africa; mkt research/strategy/budget dev., target mkt/country dev./present. on lab. tests for method dev./trait ID/purity/diseases/GMO/ research/marker assisted breeding/genotyping/data analysis, costing/quotes/follow-ups/internal/client liaison/CI. Own Car, Plus Com./Travel all.. A0711 GP MADARI 011 7828217

(EXPORT) BUS. DEV. CONSULTANT

R420 000 Plus

B.Sc Food Sc/Agric(Crop/Hort); 5+ yrs' exp. selling ingredients/lab. services to agric./food/ bev. ind .RSA & Africa; mkt research/strategy/budget dev., target mkt/country dev./present. on lab. tests for method dev./trait ID/purity/diseases/ GMO/research/marker assisted breeding/genotyping/data analysis, costing/quotes/follow-ups/internal/client liaison/CI. Own Car, Plus Com./Travel all.. A0714 WC MADARI 011 7828217

TECH.SALES LAB.SERVICES

R180-240 000ctc

Outgoing Eng&Afr ND/B.Tech/B.Sc.Food Sc/Micro/Chem/Nutr./Environ.Health;Comp.Lit;2 yrs food lab/tech.sales,mkt research/plan/implement own/regional/national sales strategy,maint./dev. new clients & mkts/route plan/presentations/quotes/follow-ups/grow bus.of micro/chem/physical testing/training,take hygiene swabs/submit/track results/tech.advice.Driver's lic/pool car.A0812 Southern Cape MADARI 011 7828217

P – MARKETING

Q - GENERAL MANAGEMENT

GM FOOD/DRINK MANUFACTURING

R1,1m tetc Neg

ND/B.Com/B.Sc Prod.Mngt/Ind.Eng/Food Sc;(MBA);15 yrs continuous process mnfc/pack.(3 yrs similar position);plan strategy/ops/capex budget/CI PLC mnfc/pack/CMMS/supply chain/plant security/I.R./HR capital/SHE/OHS Act,ensure implement. efficiency prog.& CI plant ops/QMS/ FSMS/cost/GMP/TPM/RCM,accurate reporting plant output/stock holding/staff efficiency/ logistics costs.A0811 GP South MARIANA 011 8883755

R - CONSULTANT & CONTRACT / TEMPORARY EMPLOYMENT

S – INTERNATIONAL
