

Pare Excellence

Personnel Practitioners:
Food, Beverage, Packaging,
and Agriculture

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We guide, recruit, and select professional, technical and managerial experts for the Food, Beverage, Packaging and Agricultural industries country wide, into Africa, and the Middle East, and will understand your specialised needs.

**Positions become vacant on a daily basis and are updated daily on our website. For a wider selection, consult our website www.parexcellancehr.co.za
Mariana Wait du Plessis (011) 888-3433**

A – LABORATORY

MOLECULAR BIOLOGIST

R300-360 000ctc

B.Sc (Hons) Genetics/Micro/Molecular Biology; 3 yrs' exp. SANAS/ISO 17025/GLP/LIMS/ chem./instrument/maint./ calibrate, GMO/chem. analysis/screen/support genotype/plant/ marker assisted breeding, test Listeria/mycotoxin/allergen/meat adulteration/disease/ germination/moisture weight/purity/viability/research/method development/data analysis /reports of agric./plant/grain/produce/food samples. A0712 KZN MADARI 011 7828217

B - QUALITY CONTROL/ASSURANCE (Q.C./Q.A.)

QUALITY COORDINATOR

R180-240 000 ctc Neg.

ND/BSc Food Sc.; ISO/FSSC 22000/BRC Food Safety; 3-10 yrs exp. train/ maintain/audit/ docs cntl/CI, staff cntl/discipline/performance evaluation, specs/ sampling/chemical/ microbiological tests/laboratory mngt,ISO/FSSC 22000/BRC/ FSMS/Global GAP/pest cntl/ foreign matter/deep cleaning/SHERQ, complaints/NCR/ RCA/CAPA/reports of fresh veg./ salads/herbs/patches. Gauteng South A0205 MADARI 011 7828217

C - RESEARCH & DEVELOPMENT (R & D)

QC/QA/R & D/TECH. ADVISOR

R480-600 000 ctc

ND Food/Cons Sc; 8 yrs maint/CI QC/R&D/trials/pack mat./law/price/GHP/FSSC 22000/ QMS/complaints/NCR/RCA/CAPA/database/docs/stock cntl/audits, mkt research/review/launch/test bake/applications existing/new products/R&D **bakery**/ dairy/confect/snack/bev/meat, support Quality/Sales/mngt/clients on samples/ docs/meetings/present./reports of pre-mixes/emulsifiers/flavours/stabilizers/ improvers/enzymes/texture systems. A0507 Gauteng MADARI 011 7828217

PRODUCT DEVELOPER/R & D CHEF

R300-480 000 ctc

Passionate Dip.Cullinary Arts/N.D.Food/Bev./Nutr.;5 yrs exp.recipe/R&D/CI/Q.C./sensory eval./ implement, literature/(international) mkt research/trends/concepts/costs/source raw materials/specs/new & existing processing/cooking methods/presentation/factory trial to launch/customer visits/liaise Technical/Production/Procurement staff of perishable/RTE/ conv.meals/party/airline/HMR/OOH foods.Extended hours/travel.A0514 GP MADARI 011 782 8217

D- TECHNICAL/SCIENTIFIC (A &B & C)

INNOVATION/CI FOOD SC

R360-600 000ctc

B.Sc.Food Sc;MS Office;3-5 yrs NPD/CI in value-added fish/seafood/meat/protein plant; research co.strategy/resources/technology/export mkts,project budget/plans/reports,dev./ CI product/pack/process/recipe,maint/CI QMS/FSMS/sensory/shelf life/local/export food/ pack laws/claims/costs/co./client OK,BOP/commercial prod./launch/mkt/sales assist. Overtime/export travel/Own car A0813 WC country MADARI 011 782-8217

E – AGRICULTURE

HORTICULTURIST/TECHNICAL MNGR

R360-600 000 ctc

B.Sc.Agric(Hort);(B.Com/MBA);MS Office/Plan-A-Head;7-10 yrs eval.mkt/resources/structures/ mechanisation/cultivars/budget/plan/cultivate,cntl pests/weed/fertigation/SHERQ/FSMS/GAP/ harvest/yield leafy green/onion type/miniature veg./herbs;tech.advice 8 hydroponic/tunnel/ covered open field veg.farms, 300 staff train/IR/eval.,introduce comp.planning/growing system, maximise farms ROI/packhouse capacity/board reports.A0607 Gauteng MARIANA 011 8883755

F - SPECIALIST FOOD/BEVERAGE PRODUCTION

FACTORY/BAKERY MNGR

R480-750 000 ctc

ND Prod/Food/Baking Sc/Mngt/Eng;Comp.Lit;10-15 yrs exp plant bakeries; dev. budget/ costs cntl, plan/monitor/CI prod./stock/maint./equip. register/critical spares/QC/HACCP/ SOP/logistics, hygiene/pest/foreign bodies/SHE,24

hrs/day,7 days/week with 200 staff/IR/ train cntl/evaluation, client/supplier/ H.O. liaison, NCR/RCA/CAPA/reports of PLC bread/rolls /pies/cake prod./pack. plant. SADC Z1101 MARIANA +2711 8883755

(SHIFT) PRODUCTION FOOD TECH

R180-240 000 ctc

ND/B.Tech/B.Sc Pack/Food Sc;3-5 yrs processing/pack. fresh produce/RTE food;budget/plan/ supply chain/variants/semi-automated/manual prod/pack/maint conveyors/scales/form-fill-seal/proces improve,grade/select/quality/SHERQ/GAP/FSSC 22000/cold chain/pest cntl /water treatment/cleaning systems/CI,staff train/IR/evaluate,liaise farms/transport/ supermkt/hospitality,reports/trends/complaints/NCR/RCA/CAPA of 200 products daily. Gauteng A0609 MARIANA 011 8883755

SNR PRODUCTION MNGR, GRAIN

R550-700 000ctc

ND/B.Com.Prod/Mngt;Grain Milling;SAP/MS Office;5 yrs silo intake/prod.grains;budget/plan/ mngt prod/pack/maint/projects/supply chain/costs,train/discipline/perform.eval.250 staff.QC/QA/ SHE/FSMS/waste, optimise/CI people/plant/processes/equip./efficiencies/RM/stock,reports/NCR/ RCA/CAPA. NWProvince A0807 MARIANA 011 8883755

G - FOOD, FEED & BEVERAGE PRODUCTION

(SHIFT) ASS. PRODUCTION MNGR

R300-390 000 ctc

Eng/Afr. ND Food/(Chem)Eng/Prod.Mngt; Comp.Lit; 3-10 yrs cntl process/pack./maint. of liquid food/bev.,equip. availability/OEE/reduce down time/supply chain/liaise Planner/Stock Cntl/Maint. Tech/timeous fulfilment/CI,cntl SHERQ/FSSC 22000/NCR/RCA/CAPA/zero product recall, cntl staff/train/delegate/ absenteeism/discipline/eval.of juice/condiment/oil process./bottle plant. Code 8 GP South Z1106 MARIANA 011 8883755

FLOUR CONFECTIONER

R385-465 000 Neg.

Baking Sc/Flour Confect; Gr.12(Hotel & Catering); Comp.Lit; 15 yrs plant bakery as Flour Confect. Foreman;liaise clients/product mix/volumes/price ranges,plan production/raw & pack.mat./maint., eval./train 40 staff/delegate/discipline,cntl stock/recipes/usage/costings/substitute mat., prepare MCS/cleaning/pest cntl/GHP/GMP/HACCP/quality/SHE of flour confect for supermkt/hospitality. SADC A0313 MARIANA +2711 8883755

RETAIL BAKERY SPECIALIST

R370-520 000 ctc

Com Gr.12/Retail Mngt; Baking; QMS/FSMS;Comp.Lit;3 yrs in-store bakery mngt; maint CRM/ plan call cycle/promo stock bakeries,train staff stock take/costing/systems/waste cntl/ baking,cntl promotions/sales/telesales,audit/NCR/RCA/CAPA ROC/QPRO standards/QC specs/GHP/law/ SOP/prices/OEE,CI mix/dept./retailer perform/turnover/GP/TSP/CDC stock shipments/loyalty. Drivers Lic/Co Car A0814 Gauteng East MARIANA 011 8883755

RETAIL HOME MEAL REPLACEMENT SPECIALIST

R370-520 000 ctc

Com Gr.12 (Hospitality)/Retail Mngt;Chef/Catering; QMS/FSMS;Comp.Lit;2 yrs in-store HMR/ OOH mngt;maint CRM/plan store call cycle/demo/promo stock deli,train staff stock take/ costing/systems/waste cntl/cooking,cntl promotions/sales,audit/NCR/RCA/CAPA ROC/ QPRO standards/QC specs/GHP/law/SOP/prices/OEE,CI mix/dept./retailer Tailored Serve Pack.Drivers Lic/Co Car A0815 Gauteng East MADARI 011 7828217

H – PACKING/PACKAGING

QA SUPERVISOR FLEXIBLE PACK.MATERIAL

R350-400 000ctc

Mature Dynamic prson with Dip.Pack./B.Tech Food; 5 yrs cntl/maint./report/ensure/audit schedules/support projects/quarantine stock levels/QA and factory lab equip./print and customer repeat jobs/light tolerance KPI/service/product specific tests/stock list/pack.develop.plan/cntl/organise productivity/ performance/train/discipline staff on flexible pack mat. - laminate/shrink sleeving/artificial casings Prepared to relocate Western Cape A0407/A0408 MARIANA 011 7828217

(SHIFT) PACKHOUSE MNGR, PRODUCE

R360-550 000 ctc

ND Prod/Pack/Food Tech;10 yrs pack. fresh produce; budget/plan/supply chain/variants/ semi-automated/manual prod/pack/maint conveyors/scales/form-fill-seal,grade/select/ quality/SHERQ/GAP/FSSC 22000/cold chain/pest cntl/water treatment/cleaning systems, staff train/I.R., liaise farms/transport/supermkts/hospitality, reports/trends/complaints/ NCR/RCA/CAPA of 200 products daily.GP Z1104 MARIANA 011 8883755

(SHIFT) PACKHOUSE CNTL,FRESH PRODUCE

R150-240 000ctc

ND Ind.Eng/Prod.Mngt;1-4 yrs exp.proc/pack.fresh produce/food/bev;work study/ productivity/CI,budget/plan/supply chain/variants/semi-automated/manual prod/pack/ maint conveyors/scales/form-fill-seal,grade/select/quality/SHERQ/GAP/FSSC 22000/cold chain/pest cntl/water treatment/cleaning systems,staff train/IR,liaise farms/transport/ supermkts/hospitality,reports/trends/complaints/NCR/RCA/CAPA 200 products daily. Gauteng A0608 MARIANA 011 8883755

I - CATERING & NUTRITION

CONTRACT CHEF (x2) MIDDLE EAST

R83-102 000 p.a.

Fit English N3 Hotel & Catering;3+ yrs exp. Chef in upmarket restaurant/coffeeshop, prepare/cook/bake/present/dress light meals/veg./meats/salads/desserts/cakes.Follow recipes/order ingredients/hygienic storage, quality/food safety/ingredients/ food/sanitized kitchen.Free lodging/meals/transport/air tickets, leave pay. 2 yr contract. No alcohol/ smoking Males U/35 Passport asap A0606 Middle East MARIANA 011 8883755

BARISTA (x4) MIDDLE EAST

R83-102 000

Healthy, outgoing, fast learning, English Gr.12/N3 Hospitality; Qualified Barista; 2 yrs exp. Barista; welcome/educate guests, I.D.requirements/needs, prepare/serve/ promote coffee/ drinks, i.e. virgin mojita/macktail/V60, ensure satisfaction/handle complaints, liaise staff Free meals/accommodation/transport/air tickets, leave pay. 2 yr contract. No alcohol/non smoking Males Passport a.s.a.p A0610 Middle East MARIANA 011 8883755

CONTRACT WAITER(x2) MIDDLE EAST

R73 500 p.a

English Gr.12; FSMS;2 yrs exp.Waiter/cash register/ordering system/CRM in upmarket restaurant, liaison staff/attend tables, greet/seat clients, recommend dishes/drinks/ specialities, take orders/ensure QC/fault find/highest client satisfaction/bill/process payment. Free lodging/meals/transport/air tickets, leave pay.2 yr contract. No alcohol/ smoking Males U/35 Passport asap A0605 Middle East MARIANA 011 8883755

J – TRADESMEN/TECHNICIANS

MILLWRIGHT COLD BEV.

R420-480 000ctc

N5 Electromech;Millwright;Comp.Lit;5+ yrs food/bev.plants;install/maint./RCA/repair elec.cntl/distribution/mech.m/c/systems,Freon/Ammonia refrigeration/air compressors/boilers/steam,mono/piston/centrifugal pumps,PLC/SCADA cntl systems/AC/DC drives/ invertors,ensure/CI plant efficiency/order/cntl spares,Health/Safety audits/OHS Act meetings/docs,FSSC 22000/GMP/pest/waste cntl,staff train/cntl of food/drinks plant. Overtime/standby/callout A0601 Mpu MARIANA 011 8883755

(SHIFT) MAINT.FOREMAN

R275-345 000 tctc

N6 Electro/Mech.Eng;Comp.Lit;Trade Tested;5-10 yrs PM/electromech.repairs/dairy/bev./ food high speed pack.m/c/PLC/pneumatics;ID maint.duties/mngt budget/train staff/plan maint./delegate/availability process/pack.equip./reduce costs/stoppages/NCR/RCA/CAPA ,liaison/needs Production/QC/FSMS/SHE/OHS Act,analysis/reports/progress updates Maint.Mngr.Overtime/weekends.Driver's Lic/car KZN A0710 MARIANA 011 888-3755

K – ENGINEERING

L- ENVIRONMENTAL/LOSS CONTROL/LEGISLATION

SENIOR RISK CNTL OFFICER

R300-480 000 ctc

ND/B.Tech.Safety/Environ.Health;SAMTRAC;ISO 14001/18001 Implement/Audit;Comp.Lit;3-5 yrs SHERQ law/EMS/OHSAS 18000/IMS/GSRC/HIRAC/ISO 31 000/CRP,implement/train/maint /docs cntl/audit/surveys/CI strategies/programs/sustainability/BOP/SOP efficiency/5S/GSRC/IMS/ VACCP/TACCP/regulations,liaise authorities/compile DIFR stats/reports/NCR/RCA/CAPA of processed food/pack plant.Code 8 KZN A0312 MADARI 011 7828217

M - SPECIALISED ADMINISTRATION

FMCG FINANCIAL ACCOUNTANT

R500-600 000 ctc

B.Com.Acc.;MS Office/SAP/Google Sheets;10+ yrs fin accounting/set up stock systems/ asset mngt/payroll of which 5-6 years in FMCG; plan ops/capital budgets/fin. strategies/ implement BOP/projects/CI,train/cntl staff on acc.systems/policies, cntl fin. approval/ records/costs/audits, analyse/CI monthly/annual income/balance sheet/cash flow/mngt reports/budget variance of food factory. NWP A0705 MARIANA 011 8883755

IT MAINT./ADMIN/BOOKKEEPER

R108-144 000 ctc

Com.Gr.12(Acc,Comp.Lit,Bus.Econ);IT/Server knowledge/good typing speed & figures accuracy;3 yrs exp.typing/ maint.creditors/debtors/salaries,books to Trial Balance/Balance Sheet,statutory returns; cntl network/laptops/ server/remote office/equip,ass.6 staff comp.equip/software queries, maint.co.databases,run mailshots,comp. docs/ stationery/ filing,all financial/admin,typing documentation/ass.switchboard. Linden-area Jhb. Apply for position A0706 to phone Mariana 011 8883755 LINDEN A0706

PRODUCTION/COST ACCOUNTANT

R360-420 000tctc

B.Com.(Acc);MS Office;3-5 yrs exp.in food/FMCG factory/stock mngt systems/bus.admin/ communication skills/RCA;budgets/forecasts/monthly financial/technical reports/tracking expenses,count/maint/CI RM/stock systems/ensure integrity/accuracy/recon shortfalls/ surpluses,eval.consumable usage/costs,daily stock reports/NCR/CAPA,detailed analysis all costs of FMCG factory.Own car A0708 Mpu.MARIANA 011 8883755

FOOD PRODUCTION RECORD CLERK

R185-220 000 tctc

Sc.Gr.12;(Dip.Prod/Ind.Eng;SAP/MS Office/SCADA);1-3 yrs exp.FMCG prod.admin;apply /comply SHERQ/security/OSH Act/HACCP/HAZOP/HIRA/PPE/FSMS/Lean 6 Sigma/ Project Mngt/Kaizen/ethics/co.standards,cntl waste/rework/expenses/assets/working capital,weekly stock takes/capture/report prod.data/equip.breakdowns/lost time/KPI/NCR/ RCA/CAPA, CRM of food prod./pack.plant.(Own Car) East Rand A0901 MARIANA 011 888-3755

N – LOGISTICS

O – SALES

JNR SALES REP. BAKING INGRED/IND.CATERING

R120-300 000 ctc

Dip.Sales/Mkt/N.D.Food;2-3 yrs exp.sales/market research,customer dev./maintenance/cold calling, demos/promotions/applications/trials/technical support,admin./reports/targets/budgets of bakery pre-mixes/ingredients/baked products to independent bakeries /in-store franchises/ hospitality/industrial catering/mines. Drivers lic. Gauteng South Z0601 MADARI PAR EXCELLANCE 011 7828217

JNR TECHNICAL SALES REPRESENTATIVE

R60-120 000 p.a. Neg.

Dip/ND Food Tech/Mkt/Sales; Comp.Lit;1-3 yrs exp. on sales/market research, customer cold calling/telesales/present/develop/tech.advice/budgets/forecasts/docs cntl/admin./ reports/targets/meetings of food ingredients, herbs, spices, and seasonings to wholesale/ supermarkets/retail/ind. catering/manufacturing plants. Plus Com. Own transport.GP South Z0701 MADARI PAR EXCELLANCE 011 7828217

TECHNICAL KEY ACCOUNTS EXECUTIVE

R360-540 000 ctc Neg

N.D./B.Sc.Food/Sales & Mkt;3-5 yrs exp.mkt research/trends/strategies/forecasts/sales admin./reports, maint.existing client base/dev.new business/presentations/quotations/ samples/liaise with manager and clients/technical advice/applications of food ingredients/ colours/flavours to food/dairy/beverage plants.Own transport/commission.W.Cape A0106 MADARI PAR EXCELLANCE 011 7828217

SALES MNGR/BAKING INGRED.

Baker/Flour Confect(Food/Baking Sc);Comp.Lit;(French);10-15 yrs hands-on baking/ applications/R&D/factory trials/costing,ID potential clients/call/e-mail/visit/present/RCA/ CAPA ingredients/mixes/neg.price/SLA/sample prep/client trials/follow-ups/financial cntl, new ideas/R&D/increase sales/reports to all provinces/Botswana/Namibia/Swaziland/ Lesotho.Lots of travel. KZN A0304 MADARI 011 7828217

(EXPORT) BUS. DEV. CONSULTANT

R420 000 Plus

B.Sc Food Sc/Agric(Crop/Hort); 5+ yrs' exp. selling ingredients/lab. services to agric./food/ bev. ind. RSA & Africa; mkt research/strategy/budget dev., target mkt/country dev./present. on lab. tests for method dev./trait ID/purity/ diseases/GMO/ research/marker assisted breeding/genotyping/data analysis, costing/quotes/follow-ups/internal/client liaison/CI. Own Car, Plus Com./Travel all.. A0711 GP MADARI 011 7828217

(EXPORT) BUS. DEV. CONSULTANT

R420 000 Plus

B.Sc Food Sc/Agric(Crop/Hort); 5+ yrs' exp. selling ingredients/lab. services to agric./food/ bev. ind .RSA & Africa; mkt research/strategy/budget dev., target mkt/country dev./present. on lab. tests for method dev./trait ID/purity/diseases/ GMO/research/marker assisted breeding/genotyping/data analysis, costing/quotes/follow-ups/internal/client liaison/CI. Own Car, Plus Com./Travel all.. A0714 WC MADARI 011 7828217

TECH.SALES LAB.SERVICES

R180-240 000ctc

Outgoing Eng&Afr ND/B.Tech/B.Sc.Food Sc/Micro/Chem/Nutr./Environ.Health;Comp.Lit;2 yrs food lab/tech.sales,mkt research/plan/implement own/regional/national sales strategy,maint./dev. new clients & mkts/route plan/presentations/quotes/follow-ups/grow bus.of micro/chem/physical testing/training,take hygiene swabs/submit/track results/tech.advice.Driver's lic/pool car.A0812 Southern Cape MADARI 011 7828217

P – MARKETING

Q - GENERAL MANAGEMENT

GM FOOD/DRINK MANUFACTURING

R1,1m tctc Neg

ND/B.Com/B.Sc Prod.Mngt/Ind.Eng/Food Sc;(MBA);15 yrs continuous process mnfc/pack.(3 yrs similar position);plan strategy/ops/capex budget/CI PLC mnfc/pack/CMMS/supply chain/plant security/I.R./HR capital/SHE/OHS Act,ensure implement. efficiency prog.& CI plant ops/QMS/ FSMS/cost/GMP/TPM/RCM,accurate reporting plant output/stock holding/staff efficiency/ logistics costs.A0811 GP South MARIANA 011 8883755

R - CONSULTANT & CONTRACT / TEMPORARY EMPLOYMENT

S – INTERNATIONAL
